Triyuga Municipality
Office of the Municipal Executive
Gaighat, Udayapur

Koshi Province, Nepal



Baruwa River, Gaighat

# Contractor's Environmental and Social Management Plan (C-ESMP)

PACKAGE II: UPGRADATION OF SAGARMATHA AGRICULTURE BAZAR WEST TO SOUTH MADAN BHANDARI HALL TO JANAPREMI TOLE BISANPUR WARD 12 (4.717 KM)

REF No: NP-DUDBC-401455-CW-RFB

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## **ACCRONYM**

BoQ Bill of Quantity

CBS Central Bureau of Statistics

CESMP Construction Environmental and Social Management Plan

Ch Chainage
CoC Code of Conduct
DO Dissolved Oxygen
DPR Detailed Project Report

DSC Design and Supervision Consultant

DUDBC Department of Urban Development and Building Construction

EA Environmental Assessment
EC Electrical Conductivity
ECOP Environment Code of Practice
EHS Environment Health and Safety
EPR Environment Protection Rules

ESIA Environmental and Social Impact Assessment ESMP Environmental and Social Management Plan

ESO Environment and Safeguard Officer

FGD Focal Group Discussion
GRM Grievance Redress Mechanism
GRC Grievance Redress Committee

GoN Government of Nepal GBV Gender Based Violence

ICT Information, Communication and Technology
NUGIP Nepal Urban Governance and Infrastructure Project

OHS Occupational Health and Safety
OP/BP Operational Policy/Bank Policy
PCO Project Coordination Office
pH Potential of Hydrogen
PIM Project Implementation Manual

PIU Project Implementation Manual
PIU Project Implementation Unit
PPE Personal Protective Equipment

RoW Right of Way

SEA/SH Sexual Exploitation and Abuse/Sexual Harassment

STD Sexually Transmitted Disease TSPM Total Suspended Particulate matter

TSS Total Suspended Solid WASH Water Sanitation and Hygiene

World Bank



## 1. INTRODUCTION

The Contractor's Environmental and Social Management Plan (C-ESMP) has been developed to effectively mitigate the environmental and social risks that may arise from the activities involved in Upgradation Works of Sagarmatha Agriculture bazar west to south Madan Bhandari Hall to Janpremi tole Bisanpur ward 12 Road (4.717Km) in Triyuga Municipality. It is based on the recommendations and guidelines outlined in the Environmental and Social Management Plan (ESMP). The ESMP was prepared based on the findings of the Environmental and Social Impact Assessment (ESIA), prepared by Triyuga Municipality office in September/October 2023, which entailed collecting baseline data on both environmental and social aspects. Moreover, the ESIA/ESMP is fully aligned with the policies of the Government of Nepal (GoN) and the World Bank's safeguards requirements, incorporating recent approaches, lessons learned, and past experiences to enhance its effectiveness. The C-ESMP's goal is to guarantee that the risks, liabilities, and social and environmental impacts that were discovered during the ESIA process are successfully managed throughout the proposed project's development, operation, and closure.

The project area encompasses Triyuga, one of the eight municipalities of the Udaypur district within Koshi Province of Nepal situated in Gaighat. In terms of size, Triyuga is the third-biggest municipality in Nepal and the largest in Koshi Province spanning an area of 547.43 square kilometers. Geographically, Triyuga extends between 26° 41'17" to 26° 56'42" north latitudes and 86° 32'11.5" to 86° 50' 29" east longitude. Encircled by the Mahabharat hills to the north and the Churey hills to the south, Triyuga is neighbored by Udayapurgadhi and Rautamai to the north, Khotang District to the northeast, and Chaudandigadhi Municipality to the east. To the south lies Saptari District, completing the geographical contour of Triyuga Municipality.

The project is an structured approach to urban development and infrastructure improvement that benefits 17 cities strategically located within urban clusters (Koshi and Madhesh Provinces in the east, Karnali and Lumbini Provinces in the west), in addition to providing support to 4 other cities. This project will receive assistance from Design and Supervision Consultants (DSC) and the Project Coordination Office(PCO), to ensure these investments are carried out effectively. The upgradation Works of Sagarmatha Agriculture bazar west to south Madan Bhandari Hall to Janpremi tole Bisanpur ward 12 Road starts PG chowk of Madan Bhandari highway (Sagarmatha agri bazar) and passes through Buddha chowk, Ekta chowk, Purano laxmipur, Sonapur, Chiura mil, Baruwa, Bisanpur park and end at three locations namely Baruwa corridor, Bisanpur park and Saonapur in Triyuga Municipality. The overall length of the proposed road is 4.717 km. The project aims to contribute towards the municipal capacity for urban development planning, infrastructure development and institutional development of the municipality. Also, it seeks to improve livelihood of local communities prioritizing environmental and social considerations.

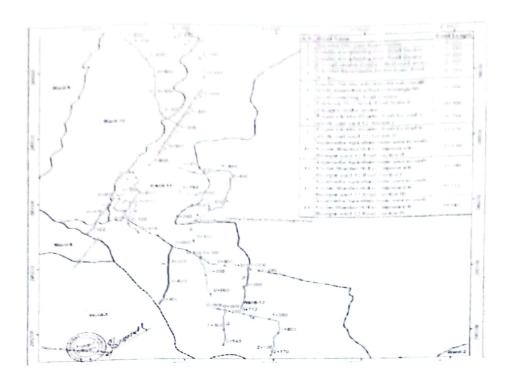




Figure 1.1: Location Map showing different road sections within Triyuga Municipality of Ward No. 10,11,12 and 13



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### 2. OBJECTIVES

This document is the Contractor's understanding of the safeguards aspects, safeguards requirements and its plan for the project and is used as a guideline for the management of the construction phase of the project. The goal of the C-ESMP is to list potential effects related to the construction phase, along with suggested mitigating actions and an action plan for each impact that is found. The overall objective is to ensure that the environment and its surrounding areas are protected and developed to meet the needs of the local stakeholders and safeguard the requirements of the local people.

Besides, the specific objectives of the plan are as follows;

- To ensure that all mitigation measures and monitoring requirements will actually be carried out at different stages of project implementation and operation - preconstruction, construction, and operation and maintenance.
- To establish the roles and responsibilities of all parties involved in the project's environmental and social management.
- To ensure the budget required for implementation of recommended actions aimed at environmental and social management and its enhancement.
- To guarantee legal compliance, environmentally friendly operations, and the preservation of natural resources and ecosystems.



#### 3. PROJECT INFORMATION

The upgrading of Sagarmatha Agriculture bazar west to south Madan Bhandari Hall to Janpremi tole Bisanpur ward 12 Road starts at PG chowk of Madan Bhandari highway (Sagarmatha agri bazar) and passes through Buddha chowk, Ekta chowk, Purano laxmipur, Sonapur, Chiura mil, Baruwa, Bisanpur park and end at three locations namely Baruwa corridor, Bisanpur park and Saonapur. The overall length of the proposed road is 4.717 km. This road only passes through ward no 12 of Triyuga Municipality. The settlement of this municipality lies in the plain Area of inner Terai. The road section requires pavement reconstruction to maintain acceptable levels of service. There are no alternative routes to the project road that serve the same function as that of the stated road.

The ROW was declared in 2055 BS by the Municipality with the help of "Eastern area Directorate" under the Ministry of Building and Physical planning, Government of Nepal. According to declared criteria-2055 by "Eastern area Directorate", the ROW of this road is 8m. The existing width of the road is 6.3m to 8m (including side drain and shoulder). The proposed width of the road is also 6.3m to 8m having carriageway width 5.5m. The components of the proposed roads are improvement of pavement, footpath, kerbs, covered drains, box culvert, road crossings, retaining wall/breast wall, zebra crossing, shifting of electric poles and improvement of the road furniture.

The proposed alignment is planned as a double lane road with 6.3 m width with right of way of 8 m throughout.

The bid amount for the road upgrade works is NRs. 294,147,294.73 (including Vat and contingency) with cost per kilometer NRs. 62,358,977.05 (including Vat and contingency) Additionally, the total cost of the Environmental and Social Management Plan (ESMP) is NRs. 1,150,000.00 (including Vat and contingency).

Environmental impacts such as dust emissions, noise pollution, occupational health and safety concerns, road safety measures have been identified. These impacts will be mitigated through the implementation of measures suggested by a site-specific Environmental and Social Management Plan.

Table 3.1: Salient Features of the Project

SN	Description	Description
1	Name of the Road	Sagarmatha Agriculture bazar west to south Madan Bhandari Hall to Janpremi tole Bisanpur ward 12 Road
2	Road Type	Urban/ Local Road (NURS 2076)

4

3	Proposed road length	4.717 Km	
4	Number of Lane	Two Lane	
5	Right of Way	8m wide	
6	Road Attributes	Existing width	Proposed width
	Road Formation Width	6.3m for Narrow Section (i.e. CH 0+000~CH 0+040 and CH 0+712);  8m for remaining Section (including drain and shoulder)	6.3m for narrow section and 8m
	Carriageway Width	4m for Narrow Section and 5.5m for remaining Section	3.8m for Narrow Section and 5.5m for remaining section
	Camber of Carriage way	2.5%	
	Pavement Surfacing	40 mm Asph 0.15 m Base 0.15 m Sub-l	





Terrain Type	Plain
Climate	Tropical
Geology	Sub Himalayan
Wards and major settlements	Triyuga Municipality -12 and 13 Sonapur, Ekta tole, Puma tole, Buddha tole, Rice mil tole and Bisanpur
Design Parameters	
Design speed of Road	30 km/hr
Design life of Road	20 years
Maximum Gradient	4%
Minimum Gradient	0.35%
	Climate Geology Wards and major settlements  Design Parameters Design speed of Road Design life of Road Maximum Gradient

Note:

Right of Way- RoW defined by the municipality; Road Formation Width- Road width from drain to drain; Carriageway Width- Black Topped Road Width;

#### 3.1 Existing environmental conditions along road alignment

The project area encompasses scattered settlements, with major settlements stretched along the alignment of Sonapur, Ekta Tole, Puma Tole, Buddha Tole, Rice Mill Tole, and Bisanpur. Notably, there are no public or private structures within the formation width of this sub-project, nor are there any built-up structures or permanent houses along the road's formation width. There are existing two sets of pipes running parallel to the alignment for the supply of drinking water. The average gradient of the road varies from 0.35 to 4%.



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# 3.2 Organization Arrangement for EMP Implementation

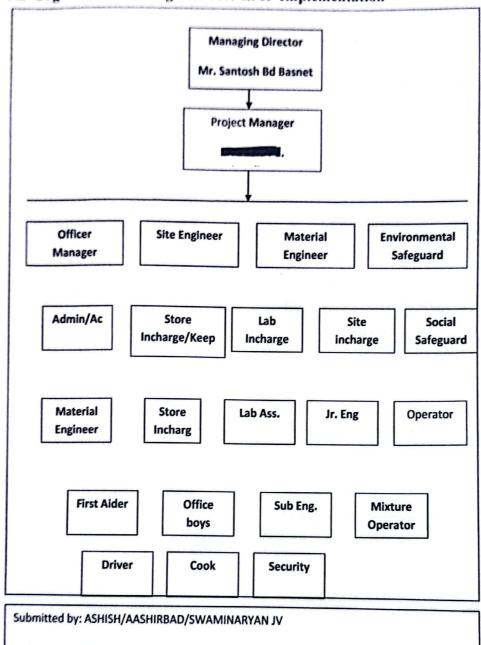


Figure 3.1: Contractor's Overall Organogram

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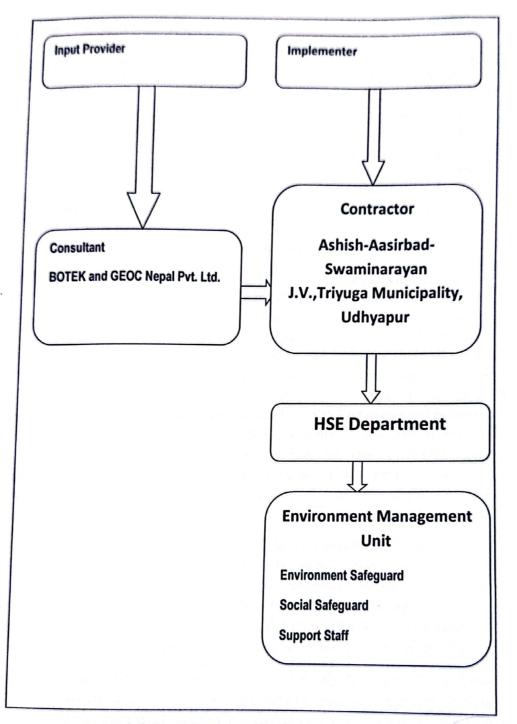


Figure 3.2: Contractor's Team for EMP Implementation



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#### 4. POTENTIAL IMPACTS & SITE CONDITIONS

#### 4.1. Land use and land requirement

The proposed RoW of the road was declared by the Triyuga Municipality in 2055 BS with the help of "Eastern area Directorate" under the Ministry of Building and Physical Planning, GON. The width required for road upgradation works is already available and is in public use. Hence, there will be no issue for additional land requirement. The area of influence does not contain built-in structures, cultivated land. Therefore, site clearance work is not required. There are some built in structures such as Temple, parks, resting area, stadium near the proposed project areas but they will not be interrupted by the upgradation works. However, sign boards with traffic safety rules, signs with alternative road provision during road obstruction will be installed in such areas.

#### 4.2. Dust emission, noise pollution and water quality

During the construction and operation phases, it is important to consider potential issues such as dust and vehicular gas emissions caused by the movement of construction vehicles. These concerns will be particularly intense in the vicinity of the construction sites. Dust can have adverse effects on nearby settlements in the project site, and upon construction workers, as well as road-side vegetation and properties along alignment. Since the majority of construction activities will take place during the dry season, localized high levels of dust emissions are expected. To mitigate this, water sprinkling will be carried out to suppress dust during construction. Water sprinkling will be carried out twice a day at active road stretches during the dry season, and as per site requirements under other conditions. Additionally, materials will be covered during haulage of construction materials, and the use of pressure horns near settlement areas will be restricted. These measures will be the responsibility of the contractor, and will bear the associated costs.

Furthermore, the movement and operation of heavy construction equipment like breakers, rollers, tippers, and chip spreaders may generate noise that could be a nuisance to nearby residences. To minimize this impact, material delivery vehicles will be covered to prevent the blowing of dust. Self mixing vehicle will be used for concrete mixing at the site so there will be no dust during this process while effect of noise will be minimized by distancing vehicle from compact settlement in the construction site

Drinking water source in the project area is the water supply by Triyuga Small Town Projects. Pipe lines are laid parallel to the alignment of project sites therefore drinking water supply will be interrupted during the construction phase. To ensure minimum disturbance to a continuous flow of water, arrangements will be made to ensure at least one pipe is operational at all time. Additionally, a new pipeline may be laid adjacent to the precast drainage prior to construction which will allow connection of water supply



pipes, ensuring minimum interruption during construction or relocation to meet the needs of the local community throughout project duration.

#### 4.3. Camp Site and Stock Piling Area

The campsite and stockpiling area is government land having a perimeter of about 453 m and an area of about 12436 Square meters which is situated near the north side of proposed Baruwa Bus Park (Sakela Area). It is 600 m far from the proposed site. Camp site provides accommodation for labor rooms, offices, laboratory, guard room, storage for equipment, first aid area, catering facilities, drinking water facility, and toilets for male/female workers. The camp site has a separate stock piling area for the construction material. Prior to the commencement of construction activities, the appointed Contractor will be responsible for clearing and site preparation. Camp Site is 471259.33m E to 2963533.47m N with an area of 2884 Sq.Km and stock piling area is 471252.25 m E to 2963346.15 m N with an area of 7289 Sq.Km.



Figure 4.1: Campsite and stockpile site location map (Red demarcation)



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# Upgradation of Sagarmatha Agriculture Bazar west to South Madan Bhandari hill to Janapremi tole Bisanpur Ward No. 12 road Workshop Stock Area Inventory Piling Quarry Area Site Restroom and storage Entrance Female Bathroom Hand Pump Staff Cafeteria OHT Lab First Labor Guard Room Male Room Bathroom Toilets Sitting Area Pond 11





Figure 4.2: Picture of Campsite and stockpile site

#### 4.4 Quarry sites

The upgrading of road requires sand and aggregate for activities like gravelling, construction of retaining walls, cross drainage, side drains, road furniture and other structures. The quantity of sand and aggregate required for the project activities are 1548.49 m3 and 15292,492 m3 respectively. These construction materials are being brought from different IEE approved quarry sites within the municipality. Quarry transporting vehicles are covered properly and maintained timely. The crusher plant initially planned for installation in Ward No. 12, Bisanpur area, will be operated only for the duration of this project. Following comprehensive environmental and social assessments and in response to concerns raised by the local community, the location of the crusher plant will be revised. The new site will be selected based on its compliance with environmental and social criteria, ensuring minimal impact on local communities and alignment with cultural and religious sensitivities identified in prior assessments. Correspondence regarding community complaints and the contractor's request for a change of location is provided in Annex 12 and Annex 13.



Figure 4.3: Map showing various quarry sites of Triyuga Municipality(Green color with yellow lining points)



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#### 4.5. Solid Waste Management

Solid waste generated from the labor camps will be disposed within the proposed camp site. Covered bins will be placed at different locations of the campsite to collect daily solid waste generated prior to its disposal. Soak pits or septic tanks will be established for the sanitation units/latrines at appropriate location within campsite. Contractor will use one point (864248.50m E, 264729.84m N), tentative area 50sqm) for solid waste management. Also, the waste generated during decommissioning of the temporary campsite, the reusable like cardboards, plastics, bins, etc. will be sold, the metal scrap will be sent or sold to scrap dealers, and any residue will be disposed off in coordination with the local ward/municipal authority through existing solid waste management (collection & disposal) system of the municipality.

Solid waste generated at the office/Quarter site will be managed by segregating at the source i.e. separating decomposable and non-decomposable waste in two different colored bins. Decomposable waste will be managed within the site and non-decomposable waste will be collected by the municipality. The waste will be stored in a covered bin till it is collected by the municipality to dispose to the proper dumping site. By adhering to these waste management practices, the project seeks to minimize the negative effects associated with solid waste generation, including unpleasant odors, visual impacts, and health hazards. It underscores the commitment to responsible waste disposal and protection of the local environment.

#### 4.6. Spoil Management

As per the Detailed Project Report (DPR) for the road construction project, there is a surplus of earth cutting (5956.797m3) over filling work (5927.343m3). Following the backfilling, 29.454m3 construction spoil will be managed in appropriate site. A designated spoil disposal site has been identified in an open public space approximately 500 meters from the proposed road section II endpoint, adjacent to Bisanpur Harid Park ward-12. The site, comprising government land, covers an area of approximately 10,000 Sq km and is situated distantly from nearby settlements, also will have minimum potential impact. The municipality has provided formal approval for the proposed spoil management site, as evidenced by the attached letter (see Annex 9).

Efforts will be directed towards minimizing waste generation through the implementation of reduction, reuse, and recycling (3R Principle) practices. Construction debris will be disposed of at approved spoil sites. During hauling and temporary storage, spoil will be adequately covered with plastic/tarpaulin covers to mitigate environmental concerns. The restoration of the designated spoil disposal site to the satisfaction of the Municipality will adhere to prescribed environmental obligations. Upon completion of construction activities, the land will be cleared and restored in compliance with regulatory standards.





Figure 4.4: Proposed Spoil Management site

#### 4.7. Borrow Pits

As per DPR, the quantity of earthwork cutting (26,251.83m3) is more than earth filling work (11,151.88m3), thus there is no need of borrow pits in this sub project however for ease and future requirement, borrow pits have been identified. The borrow pit is proposed at the Triyuga River which is 500m (Easting 471634.00m E, Northing 2960654.00m N) far from Sagarmatha Agri road, chainage 2+140 of section II (near Bisanpur Harid Park) and having approval of municipality is attached in Annex 9.



Figure 4.5: Proposed Borrow pit location in Triyuga River





#### 4.8. Other Facilities

The facilities like workshop area, concrete batch plant (drainage precast) will be established during construction of road. Workshop area is proposed near the Baruwa Khola (Easting 472352.00 m E, Northing 2961269.00m N) which is 635m far from our site and is a government property. Concrete mixture will be prepared in a fully computerized concrete mixture truck at the site. Concrete batch plants specially used for precast drainage will be situated at the construction site with minimum obstruction to the mobility in the locality.

#### 4.9. Occupational health and safety

During the construction phase, it is crucial to prioritize the safety and well-being of the workers, considering the potential risks and hazards they may face. There is a possibility of health issues arising from exposure to dust, including respiratory and eye diseases. Risks of injuries and accidents, and health issues of workers is one of the potential impacts. Since road projects involve hauling of materials like boulders, excavation works, masonry works and other regular construction related works, the workers are always prone to health risks. In addition to this, if the provisions of drinking water and WASH are not adequate, then water borne and other diseases are likely to affect the health of the workers.

To address these concerns, comprehensive training programs will be conducted for construction workers, focusing on health and safety practices. This training will cover sanitation and various aspects of construction-related injuries and will include First Aid training. Special attention will be given to labor camp management and ensuring labor safety. It is essential to orient the workers about labor camp management guidelines and Occupational Health and Safety (OHS) guidelines to ensure compliance.

The contractor will be responsible for maintaining records of any incidents or accidents that occur during the construction period Annex1 (Table 0-3). These records should be made readily available when requested by the client for review or documentation purposes. To protect the construction workers, Personal Protective Equipment (PPE) such as helmets, gumboots, masks, goggles, and other necessary gear will be provided. Furthermore, the usage of PPE will be closely monitored to ensure compliance with safety regulations. The contractor is expected to strictly adhere to the contractors' clauses as specified in the bid document, emphasizing their commitment to safety protocols and guidelines. By implementing these measures, the project aims to safeguard the health and well-being of the construction workers, minimize accidents, and promote a safe working environment throughout the construction process.



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# 5. SITE SPECIFIC ESMP (C-ESMP)

## 5.1 Specific Impacts and Mitigation Measures

The specific impacts and relevant measures have been provided in table below;

Table 5.1: Site Specific Impacts and Measures

Stage	Impact	Mitigation Measures	Responsibility
Physic	al Construction		ang panggalang da ang manggalan pakahan na hungu da da pangan na manggalan na manggalan na manggalan na mangga
	Obstruction due to electric poles with in construction width (42 Nos.)	Obtain all necessary permits for dismantling and relocation of electric poles from NEA. Letter of request for shifting poles are in Annex:6	Municipality/DSC and Ashish-Ashirbad- Swaminarayan JV in coordination with NEA.
		The cost of shifting should be included in project cost	
		Relocate the electric poles along the alignment in coordination with the Nepal Electricity Authority	
		The process should be completed prior the beginning of the road construction	
2	Relocate and re- construction of Water Supply Pipe lines of the Triyuga small town water scheme (2.58km pipelines likely to affected)	> Obtain permission (Obtained necessary estimation from relocation of pipes from water management committee) for relocation and reconstruction from Water Supply Management Committee. Request letter is in Annex 5	Municipality/DSC and Ashish-Ashirbad- Swaminarayan JV in coordination with water supply management committee
	(6)	The project will work in close coordination with the Water Supply Management Committee regarding	

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		<ul> <li>disruption of water supply system in road section,</li> <li>Alternative means of supply during the disruption and reconstruction of the system will be done.</li> </ul>	
3	Quarrying Material and Operation	Avoid and or minimize adverse environmental impacts arising out of quarry construction material exploitation in line with MOFE guidelines/conditions / recommendations.	Municipality/DSC, Municipality instructs the quarry operators to reinstate the established quarry sites as per agreed norms during environment clearance
		➤ Include conditions for selecting borrow sites, timing and use of roads, maintenance of vehicles, selection of sites for material storage, rock blasting and aggregate such as oil, explosives and toxic chemicals.	(Follow IEE obligations)
		The construction materials will be brought from the established quarry sites located at Baruwa Khola, Triyuga Khola, Sunkhosi Khola within the Municipality. These areas are at a distance to have direct impact in this Subproject.(Pg.17; Para 4.4, Fig: 4.4)	
		➤ The municipality in support of DSC will monitor the quality of quarrying material and state of quarry sites.	





promote a section		► The materials will be	and the second s
		brought only from licensed vendors having environmental clearance.  Municipality may instruct the quarry operators to reinstate the established quarry sites as per agreed norms during environment clearance. (Annex:11)	1
4.	Issues of stockpiling and construction material	Locate and seek approval from the supervising consultant for the use of stockpile sites.	Ashish-Ashirbad- Swaminarayan JV
		The proposed campsite and stockpiling area are government land having an area of about 31436 Square meters which is situated near the north side of proposed Baruwa Bus Park (Sakela Area). It is 600m far from the proposed site.	
		Stockpile should not be located on water courses; should not be within 50m of schools, hospitals or public standpipes; and should not affect locals and their properties.	
		Obtain written permission from landowners and local bodies for stockpiling on their land.	
	(SFIC	Only barren land will be used for stockpiling and proper insulator cover and proper drain will be managed to store the chemical to avoid the	

		leakage of chemicals.	
		Stock of sand will be set wet to prevent it from blowing with the wind; water sprinkler will be used for this purpose.	
		The places used for the stockpiling of construction materials will be cleaned promptly after the completion of the project.	
5	Borrow Pits	➤ Earth material Quantity required of the filling works, sub-grade, base and sub-base.	Ashish-Ashirbad- Swaminarayan JV
		➤ The construction materials obtained to supply and borrow pits must be legally operating with IEE approval from the concerned authority.	
		➤ Implementation for the monitoring will be carried through contractor environment mitigation checklist which is prepared before the construction of structures	
		Reclamation of borrow pits, landscaping and tree plantation along the excavated borrow pits.	
	OTE A	The borrow pit is proposed at the Triyuga River which is 500m (Easting 471634.00m E, Northing 2960654.00m N) far from our road chainage 2+140 of section II (near Bisanpur Harid Park) and having	
	four	19	600

		approval of municipality.
6	Spoil Disposal	Disposal of spoil into water bodies will be strictly prohibited and Generated spoil will be disposed only at designated spoil disposal sites.  Ashish-Ashirbad-Swaminarayan JV
		The scarified spoil will be disposed within the RoW width along the alignment during the construction and required additional filling quantity is direct transport from the borrow pit site which is legally operating with IEE approval from the concerned authority.
		Implementation for the monitoring will be carried through contractor environment mitigation checklist which is prepared before the construction of structures
		The identified spoil deposit site is an open public space located around 500 m from Sagarmatha agri road section II end point (near Bisanpur Harid Park ward-12) with area of around 10,000 sq.m has been proposed as spoil disposal site which is the government land and far from the settlement.
	OTE	<ul> <li>All the identified spoil disposal sites will be rehabilitated after disposal, adopting natural drainage,</li> </ul>

		and covering vegetation.
7	Air/Dust Management	Road construction area shall be maintained damp by periodical spray of water. Bisanpur area will be needed for water spray during construction.
		Delivery vehicles will be covered.
		Mixing equipment will be well sealed and equipped as per existing standards. Automatic mixture truck is used for mixing so there will be no dust.
		➤ All construction vehicles should comply with Motor Vehicles and Transportation Management Act 2049 (Third Amendment) Rules, 2066 (2010).
		➤ Provide temporary hoardings where required to minimize dust impact on locations of temples (Shiva Mandir ch 0+600, section I, Bisanpur Harid Park chainage 2+140, section II), and Janapremi basic school(Chainage 0+620).
		Provision of speed control measures in Bisanpur area as well as Janapremi basic school area and working areas to limit traffic speed.
		<ul> <li>Dust emission and air pollution due to construction activities and</li> </ul>



plantin ceresta	property to the contract of th		Commence of the second second of the second
		operation of heavy equipment and movement of transporting vehicles, to mitigate the impacts water will be sprinkled along the proposed road alignment and nearby dust prone area	
		Repair and maintenance of equipment and vehicles will be done regularly.	
		➤ Air pollutant parameters (TSPM, PM10, Sox, NOx, Cox) will be monitored regularly during construction. Conforming NAAQS of Nepal.	
		Air quality monitoring/Sampling (at least 2 times during construction)	
8	Noise, vibration due to the use of heavy machinery and other construction activities,	used will be fitted with S	ashish-Ashirbad- waminarayan JV DSC
		Workers will be provided with appropriate ear muffs/plugs specially at crusher site	
		➤ Sensitive locations i.e., Janapremi basic school, Bisanpur Harid Park area etc. will be avoided while placing the noise generating equipment.	
		<ul> <li>Noice making activities will not be performed during</li> </ul>	





		rush hours in sensitive areas.  > Restrict activities with significant noise impacts to sensitive areas (no horn sign).  > Activities involving heavy machinery with significant noise impacts should be restricted to outside school hours.  > Noise levels (1 hr Leq dB(A)) levels will be monitored regularly. Conforming WHO standards.	
9.	Water Pollution	<ul> <li>Hazardous materials shall not be stored near surface waters sources</li> <li>Used lubricants and oils shall be collected and recycled or disposed off site.</li> <li>Plastic sheeting shall be placed under hazardous material storage areas to collect and retain leaks and spills.</li> </ul>	Swaminarayan JV /DSC
		<ul> <li>Contaminated runoff from storage areas shall be captured in ditches or ponds with an oil trap at the outlet.</li> <li>Contaminated and worn plastic sheeting shall be packed into drums and dispatched to the proper vendor.</li> <li>Water Quality (EC, PH,</li> </ul>	





		DO, 155, Oil and Orease) shall be done at discharge site Conforming WHO standards	
10	Labor Camp Location and Management (Page no.10,11; Para 4.3; Fig 4-1, Fig 4-2)	Camps area should be well fenced having entrance gate and provided with a 24-hour guard having access to entry for authorized personnel only. Also, will maintain a record of labor in the proper way.	Ashish Ashirbad Swaminarayan IV
		Camp area is a government land situated near the north side of proposed Baruwa Bus Park in Sakela Area; it does not interrupt any drinking water supply intake thus it does not affect the access of drinking water to local people.	
		Camp area is not in the vicinity of landslide and flood plains.	
		Provide adequate health care facilities within construction sites and provide first aid facility round the clock.	
		sanitary facilities will be installed for workers to avoid open defecation by construction of temporary toilets.	
		Separate Camps shall be constructed for Male and female workers with separate, safe and easily accessible facilities like separate toilets Locker	





separate

toilets,

and delich	Suppose and the suppose of the suppo	tunm etc	
		Provide and maintain proper drinking water, severage and waste disposal facilities at the eamps.	
		r Campa shall be provided free of cost, with electricity and regulator & adequate fuel supplies of LPCi or Kerosene.	
		After use, sites shall be cleared and restored to near natural or stable conditions with vegetative cover.	
11.	Solid waste generation/ Waste from labor camp	Waste minimization and waste segregation will be prioritized; the 3R approach will be promoted.	Ashish-Ashirbad- Swaminarayan IV
		Composting of organic waste generated from the camps will be disposed of within the proposed camps.	
		Coordination with municipality for final disposal into the municipality's waste collection & disposal system	
		<ul> <li>Open burning of solid waste from the Contractor's camps should be strictly banned</li> </ul>	
		<ul> <li>Awareness raising event will be carried out.</li> </ul>	
		Decommissioning waste will be re-used, sold to local scrap dealers. Every week, it will be monitored for the	
	Andrew Market Control of the Control	management of waste from	





		the campsite.	
	Road safety and Community safety	Cross-Roads: Development Stretch of up to 15 m of each cross-road will be developed under this project.	
		Installation of Road markings at all major as well as minor intersections. Road Signs and road Markings has been provided as per Traffic Sign and Marking manual as per DPR	
		The signage/hoarding board needed area are Bisanpur and Janapremi basic school area, Harid park, stadium area.	
		Safety barrier will be kept in pre-cast drain preparation area so as prevent accident.	
		Alternative route sign will be placed in construction site.	
		Retaining/ Breast wall: Stone Masonry Retaining wall has been provided along the alignment where embankment is required.	
		Awareness activities (minimum one event, minimum participants 30nos.) will be conducted to inform & aware locals regarding potentials risks and proposed safety measures related to the project activities	





part to the same of		
13.	Construction Safety	Provide barricades and green net in sites for restriction of local people movement during construction in densely populated area such as Bisanpur, Janapremi school area.
		PPE (helmets, masks, boots, gloves, ear plugs and goggles) should be provided for workers safety
		Storm water collected shall be disposed through the nearest culvert sections through side drains.
		The contractor will assign a safety officer and the PIU's safeguard specialist will monitor the implementation of the OHS measures.
		<ul> <li>Adequate lighting and safety signal devices be installed for work safety.</li> </ul>
		Adequate warning signs, safety barriers, traffic calming measures and persons with flags to control traffic will be provided for work safety.
		Protective clothing including helmets, masks, boots, gloves, ear plugs and goggles will be provided for workers safety.
		At every workplace, a readily available first aid unit including an adequate supply of dressing materials





will be provided.

- Maintain health care system at construction camps including regular visits by trained medical staff for routine checkup of workers and avoidance of communicable disease.
- > Temporary diversions will be provided wherever necessary, with proper drainage facilities.
- Electrical Equipment will be checked and certified regularly.
- Provide and install all road signs as per design.
- ➤ Impart road safety education to all communities, schools, clubs and drivers of construction vehicles.
- ➤ Hazards will be identified, and workers will correctly wear PPE, will properly use safety equipment, and will follow work safety arrangements. Safety signs and information will be provided and the work space will be barricaded to prevent unauthorized entry.
- ➤ Workers and people at the construction site will be provided with proper training, and to help ensure that workers are trained on what to do in the event that an accident occurs on site.
- > Metal planks and wooden





		planks will be placed to ease the access to private houses and shops
14.	Traffic Management	Emergency traffic management plan should be included in CESMP by the contractor and approved by the PIU/DSC.  PIU/DSC and Ashish-Ashirbad-Swaminarayan JV  Swaminarayan JV
		➤ This is required to cope up with the restriction on vehicular movement due to closure of road for reasons including construction.
		The plan may include informing about the scheduled road closure and the flow, transport material during off-peak time, provide advance notice to stop vehicles by erecting indicator signs at a necessary distance in order to reduce congestion at the site of work, thus enabling making of proper security arrangements, or lane wise traffic management.
		Traffic management for the Janapremi Basic School, Chainage 0+620, Section I will be maintaining traffic diversion for the teachers/students within the sub-project up to construction period. Also, alternative routes will be identified.
	BO	<ul> <li>Traffic Safety such as street lights, traffic control devices and other features will be covered through</li> </ul>

		"Traffic Signs Manuals Vol- I and Vol II" and "Road safety manual" published by the DOR.  Provision of alternative routes to ease the congestion and built up of traffic.	
15.	Demobilization of contractor	<ul> <li>construction sites are cleaned from residual waste and fully reinstated;</li> <li>Enabling environment is provided for natural regeneration of work base and construction sites to natural condition.</li> </ul>	Ashish-Ashirbad- Swaminarayan JV and monitored by PIU/DSC
16.	Risk associated with others facilities like Crusher, asphalt plant	<ul> <li>The Contractor will develop and maintain an emergency response system in order to address any accidents or other emergency situation or disaster at site such as fall of workers from height, collapse of pier, flood, earthquake, accident, etc.</li> <li>The Contractor will dispose all the chemical wastes generated during the time of construction safely without interrupting the existing</li> </ul>	Ashish-Ashirbad- Swaminarayan JV and monitored by PIU/DSC
		nearby settlements, water bodies, forests and wildlife.	
Physica	al-Operation		
1.	Road Stability and Drainage Management	<ul> <li>Road side tree plantation to mitigate possible degradation of land along the project alignment, Ensure proper compaction as per design.</li> </ul>	Ashish-Ashirbad- Swaminarayan JV /Municipality
	1	30	

		Proper drainage should be maintained and monitoring should be done for clogging.	
2.	Air and Noise pollution	Signs and speed restrictions will be kept on the road section within settlements area to reduce vehicle speed, dust generation, and where horns will not be blown and traffic speed will be regulated	entrepreneur, local people
		Strict enforcement of vehicle emission standards.	
		<ul> <li>Road side tree plantation will be maintained</li> </ul>	
		Air pollutant parameters (TSPM, PM10, SOx, NOx, COx, Pb). Conforming NAAQS of Nepal	
		<ul> <li>Water quality (EC, pH, DO, TSS, Oil and Grease).</li> <li>Conforming WHO Standards.</li> </ul>	
		Noise levels (1 hr Leq dB(A). Conforming WHO standards	
estate entraction and	Water pollution	> The operation of proposed work doesn't pose a serious threat on water bodies; however, washing vehicles on fresh water streams will be avoided.	Drivers, Ward, local people
	Climate change and Disaster Risk	Trees will be planted along the alignment so as to enhance the greenery and beauty of the city and to reduce erosion, drought, flood etc.	Ashish-Ashirbad- Swaminarayan JV along with municipality



11	lological-Construction		
1,	Slopes stabilizations/ Landslide, Vegetation elearing.	<ul> <li>Bio-engineering has been proposed as mitigation for the stabilization of slopes along the road.</li> <li>Civil structures like masonry wall, gabion walls are constructed during construction</li> <li>There is no vegetation loss during construction.</li> </ul>	Ashish-Ashirbad- Swaminarayan JV
Bic	ological-Operation Stage		
2.	Impact on Vegetation	Encouraging local people for protection of roadside plantation will be carried out during construction.	Municipality
Soc	ial- Construction Stage		
1.	Land use change	Land will be required for the establishment of labor camps, storage of construction materials, workshops etc as rented basis which is temporary in nature.	Ashish-Ashirbad- Swaminarayan JV
		All the temporarily rented land will be rehabilitated into the previous state or better than the earlier state maintaining natural drainage and acceptable to the land owner/DSC.	
2.	Pedestrian and house owner Safety: General people, children and elderly people	<ul> <li>Diversions should be safe for children, the elderly, differently-abled people and other general pedestrians</li> </ul>	Ashish-Ashirbad- Swaminarayan JV



		during construction to ensure their mobility.  > School areas (Janapremi basic school), Public areas (Stadium, Parks) will be emphasized and adjacent transitions shall be ensured.	
		Appropriate signs and signage are used during project execution and construction to raise awareness of potential safety hazards of construction.	
		<ul> <li>39nos. of Zebra crossing are provided throughout the alignment in certain interval and major crossings. (Annex 15)</li> </ul>	
3.	Health and Sanitation	Proper awareness on the use of sanitation facilities for workers.	Ashish-Ashirbad- Swaminarayan JV
		A chlorine solution will be provided to workers to purify drinking water.	
		Regular health checkups, records of illness of the workers, monitoring of drinking water.	
4.	Child labor and forced labor	No child (below 16 years) and forced labor will be employed in the project.	Ashish-Ashirbad- Swaminarayan JV
		Age verification documents of workers will be documented and contractors will maintain the record of labor employed.	
5.	Occupational Health and	➤ PPE including mask, gloves	Ashish-Ashirbad-



	Safety	and First aid kit will be Swaminarayan JV provided at the site for worker and also kept in Camp.
		Workers will be given clear instruction to follow safety rules.
		Orientation on use of PPE during construction will be provided to workers and on a regular basis, Induction and refresher training to the workers will be provided.
		Safe Drinking water will be provided in the camp for workers.
		<ul> <li>Provision of insurance to cover physical damage to workers</li> </ul>
		Contractor will be responsible to maintain the records of each and every accident and incidence and will make it available to DSC/PCO/PMST as and when required. (Annex 1; Table 0-3)
		Contractor's team, staff and laborers can also make use of the GRM to raise complaints / grievances if any.
6.	Community Health, Safety and Security	Display appropriate signage for use during construction and implementation of the project to enhance awareness creation on the potential hazards of the project.  Ashish-Ashirbad-Swaminarayan JV / Public awareness campaign by the municipality
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		Carry out site management practice such as the fencing around the work area and road signage.	
		Increase public awareness of safety, health and environmental issues by providing information directly and indirectly through campaign.	
7.	Grievance Redress, GBV, SEA/SH risks and Stakeholder Consultation	Clear and timely dissemination of project information, and safeguards aspects including antiharassment cell; Coordination with the local stakeholders	
		Awareness raising, information and dissemination about GRM and GBV (meetings, monitoring and logistic costs@ 1 meeting every month)	
		SEA/SH awareness raising activities, trainings and stakeholder engagements such as: community based-awareness program, School based awareness program, Awareness program for women and against the gender-based violence (Domestic violence, Sexual violence)	
		➤ GRM will include mechanism for referring SEA/SH-related grievances	
		> Production of leaflets, and information dissemination	





		through local media of ESMP, project provisions including GRM and SEA/SH and ESMP document in ward offices.  Numbers of awareness/ orientation/ trainings (awareness on domestic violence (2nos.), Rape/Sexual violence (1nos.), Child marriage (1nos.) CoC (2nos.)) with at least 30 participants in each activity and will conduct during first quarter of 1st year and 3rd quarter of first year)  Skill enhancement training targeting the women, vulnerable, disadvantaged groups including IPs like Rai, Bote and Chaudhary @	
8.	SEA/SH risks	1 event.  > Separate Camps for men & women and maintain minimum distance from one camp to other camp.	Ashish-Ashirbad- Swaminarayan JV
		Providing female labor- centric facilities such as separate female toilets, separate female camps, separate family camps and mother's rooms on the site.	
		GRM will include a mechanism for referring SEA/SH-related grievances.	
	P	> Formulating and adopting Code of conduct including sections on the safety of women and girls (CoC	

Social	Operation Stage	should be included in all contracts and training on CoC should be provided to all workers)  CoC are understood through orientations and signed by workers.	
	Encroachment of ROW	The municipality will work with wards to discourage encroachment into the RoW.	Aunicipality
	Air and Noise Pollution	restrictions on the road section within settlements area to reduce vehicle speed, dust generation, and where horns will not be blown and traffic speed will be regulated.	Aunicipality
		<ul> <li>Strict enforcement of vehicle emission standards.</li> <li>Maintain road side tree plantation</li> </ul>	
		➤ Air pollutant parameters (TSPM, PM10, SOx, NOx, COx, Pb). Conforming NAAQS of Nepal.	
		<ul> <li>Water quality (EC, PH, DO, TSS, Oil and Grease).</li> <li>Conforming WHO Standards.</li> </ul>	
		Noise levels (1 hr Leq dB(A). Conforming WHO standards.	





Traffic accidents and associated risks	➤ Raise awareness of traffic rules, pedestrian / cycle lanes and installation of speed bumps to control speed near pedestrian crossing areas	Municipality
	Traffic management plan will be developed, especially along congested locations.	
	Traffic control measures, including speed limits will be enforced strictly.	
	Further encroachment and squatting within the ROW will be prevented.	- 1
Limited access for elderly and differently-able people	Provide training on the use of facilities; maintain signboards, lights, instructions in strategic locations.	Municipality

Note: \* The DSC team will responsible for monitoring the above-mentioned construction phase works





# 6. COST ESTIMATE OF CESMP MITIGATION MEASURES

6.1 The summary of cost estimate of CESMP mitigation measures is outlined in Table

Table 6.1: Summary of cost estimate of CESMP Mitigation Measures

SN	Items & Headings	Unit	Qty	Rate	Mitigation Measo Total, NPR	References
1.	Water Quality Test	Samples	2			Table 6-2
2.	Air Quality Monitoring/Samplin g	Samples	2	250,000		Table 6-3
3.	Noise level monitoring	Samples	2			Table 6-3
4.	Awareness/trainings on GBV, SEA/SH and will conduct during first quarter of 1st year and 3rd quarter of first year) with at least 30 participants in each event	Events	6	50000	300,000	
i.	Awareness program on reduction of sexual violence/rape cases	Events	1			Table 6.5
ii.	Awareness program regarding domestic violence (physical/ mental abuse)	Events	2			Table 6.6
iii.	Awareness for reduction of Child marriage	Events	1	d.		Table 6.7
v	Awareness/Training on CoC	Events	2			Table 6.8

5.	Solid waste management	Events		25000	25,000	Table 6.4
6.	Awareness on Health and sanitation of workers and provision of chlorine solution	Events	1	50000	50,000	Table 6.9
7.	Awareness on Road safety and community safety	Events	1	25000	25,000	Table 6.10
8.	Skill enhancement training targeting the women, vulnerable, disadvantaged groups including IPs like rai, bote and chaudhary @ 1 event (NRs 100,000 per event)	Event	1	150000	150000	Table 6.11
9.	Social safeguards (grievance meetings, site monitoring, etc)	Meetings/E vents	18	12500	225,000	Table 6.12
10.	Information dissemination materials and medium					Table 6.13
	(a) Leaflets and ESMP document printing				50,000	
	(b) PSA (local media)		3	25,000	75,000	
	Total				1,150,000	

The total cost of implementation of ESMP activities is NPR 1,150,000.00 (In words: Eleven lakhs Fifty Thousands only). The Environment and Social Unit of the PIU is

responsible for monitoring the impact of proposal implementation. The unit will be supported by the Safeguard experts of the DSC so no separate cost will be generated. The breakdown of the costs is given in below tables;

### 6.2 Break down Cost for Drinking water Quality Test

Table 6.2: Break Down cost for drinking water Quality Test

S.N	CESMP Activities	Unit	Quantity	Rate	Total in NRs
•	Physical and		(Qty)		NKS
	Chemical				
	Parameters				
	Physical Parameters		2	50000	100000
	Color, Turbidity,				
	pH., Taste and odor,				
APPEC CHARGOS	TDS, EC	Sample			
Points calling and an analysis	Chemical				
erine articles	Parameters	- 1 -			
	Total hardness,				
	Calcium, Zinc,				
	Chloride, Ammonia,				
	Nitrate, Fluoride,				
	Sulphate, Iron,				
	Manganese,	,	India and Annual		
	Arsenic, Cadmium,				
	Mercury, Chromium, Lead,				
V 2 2 	Copper, Aluminum,				
	Total Hardness,				
	Residual Chlorine				
2.	Microbiological	Sample	2	6000	12000
	Parameter				
	E-Coli				
			Gr	and Total	112,000
10-37					

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# 6.3 Break down cost of Air and Noise Quality Test

Table 6.3: Break Down cost of Air and Noise Quality Test

S.N.	Particular	Unit	Quantit	Rate	Total NRs
1.	24 —hour continuous air quality monitoring for TSP, PM10 & Damp; PM2.5 with LVAS Sampler	Sampl e	2	40000	80000
2	Sound Pressure Level monitoring and calculation on the basis of L90, Leq, L10, Ld with laboratory calibrated TYPE 2 SPL meter		2	12000	24000
	Field Monitoring Technician per day (Including DSA ,2 persons x 3 days)	2		17000	34000
			Total		138,000
	(Water, Air and noise Test)	all visit	Sum To	otal	250,000

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## 6.4 Breakdown Cost for Solid Waste Management

Table 6.4: Break Down Cost for Solid Waste management

SN.	Particular	Number	Rate	Total NRs
1.	Large Dustbin with cover (Green/Blue/Red)	15	850	12,750
2	Municipality Collection Charge per month	1	350	350
3.	Labor Charge(2 person x1Week)	14	850	11,900
	Total			25,000

## 6.5 Break Down cost for Awareness program on reduction of sexual violence / rape cases

Table 6.5: Break down cost for Awareness program on reduction of sexual violence/rape cases

S.N.	Particular	No.	Day	Hour/day	Rate	Total
1	Trainer	1	1	2	2500	2,500/-
2	Breakfast	50	1		75	3,750/-
3	Lunch	50	1		350	17,500/-
4	Equipment			LS		5,000/-
5	Stationary			LS		5,000/-
6	Transportation			LS		5,000/-
7	Banners, Pamphlets/Leaflets			LS		5,000/-
8	Miscellaneous			LS		6,250/-
Gran	dTotal					50,000/-

- a) No.ofParticipants:50workers(25to50 female workers)
- b) Activities of Training:
  - i. Drama
  - ii. Presentation
  - iii. Exercise
  - iv. rally

6.6 Break Down cost for Awareness program regarding domestic violence physical/mental abuse

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Table 6.6: Break Down cost for Awareness program regarding domestic violence physical/mental

S.N.	Particular	No.	Day	Hour/day	Rate	Total
1	Trainer	1	2	2	2500	5,000/-
2	Breakfast	50	2		75	7,500/-
3	Lunch	50	2		350	35,000/-
4	Equipment			LS		10,000/-
5	Banners, Pamphlets/Leaflets			LS		10,000/-
6	Stationary			LS		15,000/-
7	Transportation	-		LS		10,000/-
8	Miscellaneous			LS		7,500/-
Grand	lTotal					100,000/-

- a) No.ofParticipants:100workers
- b) Activities of Training:
  - i. Drama
  - ii. Presentation
  - iii. Exercise
- c) Detail of training Expenditure

## 6.7 Break Down Cost for Awareness program for reducing Child marriage

Table 6.7: Break Down Cost for Awareness program for reducing Child marriage

S.N.	Particular	No.	Day	Hour/day	Rate	Total
1	Trainer	1	1	2	2500	2,500/-
2	Breakfast	50	1		75	3,750/-
3	Lunch	50	1		350	17,500/-
4	Equipment			LS		5,000/-
5	Stationary			LS		5,000/-
6	Transportation			LS		5,000/-
7	Banners, Pamphlets/Leaflets			LS		5,000/-
8	Miscellaneous			LS		6,250/-
The second second second	lTotal			·		50,000/-

- a) No.of Participants:50workers
- b) Activities of Training:
  - v.Drama
  - vi. Presentation
  - vii.Exercise
- c) Detail of Training Expenditure

6.8 Break Down Cost for Awareness /Training on CoC

Table 6.8: Break Down Cost for Awareness /Training of

Bhalla

S.N.	Particular	No	Day			
1	Trainer		Day	Hour/day		Total
2	Breakfast	-	2	2	2500	5,000/-
3	Lunch	50	2		75	7,500/-
4	Equipment	50	2		350	35,000/-
5	Banners,			LS		10,000/-
	Pamphlets/Leaflets			LS		10,000/-
6	Stationary	-				
7	Transportation			LS		15,000/-
8	Miscellaneous			LS		10,000/-
Grand	dTotal	-		LS		7,500/-
	No officertial					100,000/-

- a) No.ofParticipants:100workers
- b) ActivitiesofTraining:
  - i. Drama
  - ii. Presentation
- C) Exercise

# 6.9. Break Down Cost for Awareness on OHS of Workers and Provision of Chlorine Solution

Table 6.9: Break down cost for Awareness on OHS of Workers and Provision of Chlorine Solution

	Solut	ion	
Item/Activity	Quantity/Number	Rate	Amount
Facilitator	1	10000	10000
launch	25	100	2500
Stationary	30	100	3000
Venue (Including mike and projector)	LS		20000
Soap	25	20	500
Provision of Chlorine solution	LS		3000
IEC materials (WASH Kit)	25	300	7500
Banners/Pumphlet	LS		3500
		Total	50000

# 6.10 Break Down Cost for Awareness on Road Safety and Community Safety

Table 6.10: Break Down Cost for Awareness on Road Safety and Community Safety



The allow

Item/Activity	Quantity/Number	Rate	Amount
	ydiliber	Kate	Amount
Facilitator 1		15000	15000
launch	25	100	2500
Stationary	30	100	3000
Banners	LS		1500
Signboards	LS		3000
	Total		25,000

## 6.11 Break Down Cost for Skill Enhancement Training

Table 6.11: Break down cost for Skill Enhancement Training

S.N.			Event s/Qua ntity	Hour/day	Rate	Total
1	Trainer	2	1	4	2500	5,000/-
2	Breakfast	50	1		75	3,750/-
3	Lunch	50	1		350	17,500/-
4	Equipment necessary for training			LS		50,000/-
5	Hall			LS		5,000/-
6	Projector, Sound System			LS		5,000/-
7	Banners, Pamphlets/Leaflets			LS		5,000/-
8	Rally			LS		5,000/-
9	Program During Occasion			LS		25000/-
9	Stationary			LS		5,000/-
10	Transportation			LS		10,000/-
11	Miscellaneous	4-1-1-1-1		LS		13,750/-
Gran	d Total					150,000/-

Name: Wood Frame Construction systems in the Construction process

 $\textbf{No. of Participants:} 50 (targeting \ the \ women, vulnerable, \ disadvantaged \ groups$ 

including IPs like rai, bote and chaudhary)

a) Activities of Training:

Skill enhancement training

b) Detail of training Expenditure

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## 6.12 Break Down Cost for Social Safeguard (Grievance)

Table 6.12: Break down cost for Social Safeguard (Grievance)

S.N.	Particular	No.	Amount NRs 6500/-
*	GrievanceBallet Meeting on Grievance Discussion(Tea, breakfast, allowanceete),site	18	200,000
3 Grand	monitoring Miscellaneous	18	18,500/- 225,000/-

#### 6.13 Break Down Cost for IEC Materials

Table 6.13: Break down cost IEC Materials

S.N.	Particular	No.	Rate	Total Cost NRs
1	Leaflets , ESMP document printing	LS		50,000
2	PSA packages (Local media)	3	25,000	75,000
Tota		A CONTRACTOR OF		1,25,000





## 7. Implementation Schedule for Environmental and social Measures

SI	N Impacts	Mitigation Measures									,	Year								
	- 10A	incusures.		-			-		202	4							20	25		
		**	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	1
1	Air Pollution (Dust)	Water Spray																		
2	Other Air Pollution Parameter	Instrumental Analysis										38.702.1								
3	Water Pollution	Lab Analysis						Total Co												
4	Noise Pollution	Instrumental Analysis																		
5	Spoil Disposal	Proper Supervision														等を変				
6	Borrow Pits	Excavation as Specified, Reclamation and Rehabilitation																		
7	Road Traffic Safety	Installation of safety sign boards, campaigning																		
8	Camp Site Monitoring	Supervision						· · · · · · · · · · · · · · · · · · ·		· ·										
9	Occupation Health & Safety	Safety Awareness Program, PPE, communicable diseases like HIV,Covid																		
10	Solid Waste Management	Disposal practice, 3R principal awareness for worker																		







	Loss of	Road side										
11	vegetation; greenery promotion	plantation										
12	Quarry sites	Excavation as specified, Reclamation and rehabilitation										
13	GBV/SEA/SH Sensitizing Activities	Awareness programs/meetings, Trainings										
i	Awareness program on Sexual violence/rape case	45-50 participants including women, students, workers										
ii	Awareness program regarding domestic violence	Training Activities involving workers										
iii	Awareness on reduction of child marriage	Training Activities- drama, presentation										
Iv	Awareness/ Training on CoC	Training activities -presentation, drama										
14	Skill Enhancement	Training targeting women, vulnerable, disadvantage groups like Rai, Bhote and Chaudhary								74		
15	Social safeguards (grievance meetings, site monitoring)	Grievance meeting and site monitoring					があるのは					





## 8. OTHER SAFEGUARD ASPECTS

Recognizing the paramount importance of environmental and social responsibility following safeguards is proposed for implementation.

## 8.1 Grievance Redress Mechanisms

To address and mitigate adverse impact of this project in the environment and communities before starting the project till its completion, Grievance Redress mechanism (GRM) has been developed. GRM will be committed to address environmental and social issues, GBV, SEA/SH and provide justice to the victim within the committed time frame. Under GRM, a committee (GRC) and anti- Harassment cell has been formed in Triyuga Municipality that will play a vital role in facilitating dialogue, mediating disputes, and implementing solutions that align with the principles of fairness, sustainability, and community engagement. The record of municipal social section shows few records of GBV within the municipality for which an Anti-Harassment cell has been formed and focal person from municipality has been appointed to serve as GBV focal person. Anti-Harrassment cell deals with cases of sexual harassment and abuse and resolve it timely by providing support to the victim ensuring prevention of harassment through proper redressal of the case. The cell lodge individual complaints and take appropriate action in accordance with the guidelines provided by the respective authorities.

The contractor will also appoint a SEA/SH focal person. Sociologist or social mobilizer of the Contractor's team will be the focal person at site level for the handling of SEA/SH under GRC. Format presented in Annex1. Table 0.4 will be used to register any Grievance occur at the side.

Various activities will be carried out to raise awareness on GBV, SEA/ SH grievances. PIU/DSC and contractors are responsible to carry out all these activities. At first instance, the project-affected grievance should raise their grievance with the information office of the project, and the information office will determine whether it can be resolved within the project, at the ward level, or whether another mechanism should be used. Mitigation action plans will be prepared and implemented throughout the construction and operational phase of the project.

As a Plan to mitigate GBV, SEA and SH grievances following concerns are outlined:

- Awareness programs related to community and workers, for reduction of sexual violence/rape cases.
- Awareness Program for physical/mental abuse in the project area.
- Awareness Program in Schools on Child marriage.
- Establishment of Anti-Harassment Cell in Municipality and assign a Focal Person in the Municipality.



Phalla Phalla

- Reduce labor influx by using local manpower and prioritizing eccentrically through the local wards, municipality, district, province and federal state.
- Awareness program related to community and workers on trafficking, sexually transmitted disease to be conducted (for workers and community) for social harmony
- Conduct an orientation program on code of conduct for contractors and subcontractors to manage GBV/SEA/SH risks during construction phase and Implementation of Code of Conduct on SEA/SH behavior and the provision of punishment for breaching the code of conduct. COC will be signed by all involved in the project.

#### 8.2 Grievances Redress Process

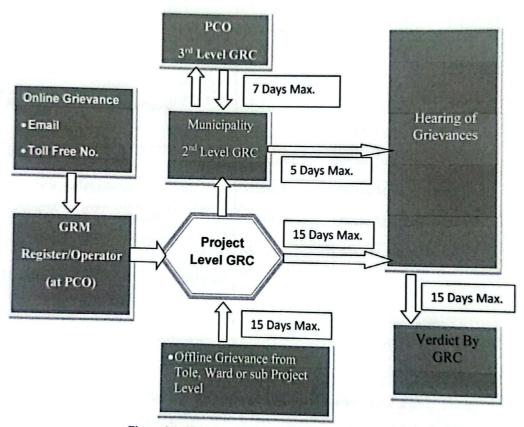


Figure 8.1: Grievance Redress Process

#### 8.3 Grievance Redress Committee

A Two-level Grievance Redress Committee (GRC) has been formed for the sub-project. The GRC formation related municipality letter is attached in **Annex 2,3**.



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#### 7.3.1. First Level GRC

Grievances are first addressed at the subproject level, where they are promptly lodged and resolved within the specified timeframe. In the event that a grievance remains unresolved within the stipulated time frame at the first level GRC, it is then escalated to the second level GRC for further attention and resolution. The composition of the proposed GRC is given below.

Table 8.1: Details of 1" Level GRC Team

SN	Members Table 8.1: Details of	- Level GRC Team	
		Designation	Remarks
1	Mr. Sumanta Koirala	Coordinator	Ward Chairperson, ward -
2	Mr. Kiran Pande	Member	Ward Chairperson, ward -10
3	Mrs. Anita Thapa	Member	Acting Ward Chairperson, ward -12
4	Mr. Nabin Kumar Chaudhary	Member	Ward Chairperson, ward -13
5	Mrs. Urmila BK	Member	Ward Member, ward-13
6	Mrs. Nila Kakri Dholi	Member	Ward Member, ward-11
7	Mrs. Ram Kali Biswokarma	Member	Ward Member, ward-12
8	DSC (Supervisor Engineer/ Social/Environmental Safeguard Specialist)	Member Secretary	Member Secretary

#### 8.3.2. Second Level GRC

Second level GRC has been formed at the municipal level under coordination of the mayor of Triyuga Municipality together with a representative of DSC. The committee will address environment and social issues and concerns with the E/S section of the municipality to promptly redress grievances to gender, vulnerable communities in an effective and transparent manner within the scheduled time frame. The second level GRC at the municipality comprises of the following team as stated below:



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Table 8.2: Detail of 2nd Level GRC Team

SN	Members	Designation
1	Mayor	Coordinator
2	Deputy Mayor	Member
3	Chief Administrative Section	Member
4	NUGIP Focal Person	Member
5	Municipality's Grievance Officer	Member
6	Chief, Municipality's Social Development Section	Member
7	DSC(Supervisor Engineer/Social/Environmental Safeguard Specialist)	Member Secretary

#### 8.3.3. Third Level GRM

The third level GRC will be formed at PCO level. An only grievance that cannot be resolved at first and second level is forwarded to third level of GRC where grievances are redress within allocated time schedule.

The system will be established to report back to the concerned community or persons regarding the decision on the complaint. The grievances related to women will be dealt by women officer. As required, the social mobilizers will be recruited. GRC will deal/hear the issues related to Environment, Rest & Recuperation and individual grievances and will give its decision/verdict within 30 days after hearing the aggrieved person. The final verdict of the GRC will be given by the Head of GRC in consultation with other members of the GRCs and will be binding to all other members. Potential grievances which may need to be addressed are listed below:

- Access to resource /utility/facility
- · Ambient air and noise Quality
- Impact on water quality/resource
- Grievance from vulnerable community
- Gender related issues
- Grievances from workers

Safety and risk repeated to project development

ZI DEC

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## 9. TRAFFIC MANAGEMENT FOR ROAD SAFETY

Raising awareness on traffic safety rules, pedestrian / cycle lanes and installation of speed humps to control speed near pedestrian crossing areas will be done. Set up signs and clearly mark routes inside and around the construction area, to provide warning and guidance for all works. Speed limits will be established and enforced at the site by putting signage. To avoid road obstruction during preparation of precast drainage at the site, area demarcation will be done allowing easy movement of vehicles and locals along the alignment. Alternative routes will be prescribed to control road congestion at the project sites. Construction materials at the site will be kept at proper location so as to not block pedestrians passage. Site transport during rush hours will be avoided. Signage boards with traffic safety rules and messages in nepali as well as local language will be placed at main chowks, junctions, starting and end points. Format provided in the Annex 1 Table 0.3 will be used to report on the accident/ incident occur. Reported casualty will be dealt through GRM.

#### 10. REPORTING AND DOCUMENTATION

A monthly progress report will be submitted by the contractor. This will include a section on environmental and social safeguards requirements, and status. The checklist to be included in the MPR has been provided in Annex 1 of this Contractor's Environmental and Social Management Plan (C-ESMP) document. Documents including meeting minutes, records of workers, records of accidents, records of awareness events, implementation of Code of Conduct (CoC) and other relevant aspects will be compiled and included in the monthly progress report.

The contractor will submit quarterly ESMP compliance report to the Supervision Consultant office. This will be reviewed for improvement of safeguards practices by safeguards experts of the Supervision Consultant's team. The contractor will report to the supervision team, and will make available all required information on monthly basis, and as-and-when required. The contractor will provide any and all documents as well as information required for and during monitoring activities carried out by the Supervision Consultant.





Busto

## 11. LIST OF REFERENCES

Environment Protection Act, Government of Nepal, 2019

Environment Protection Regulations, Government of Nepal, 2020 (and amendments)

Environmental and Social Management Framework, Nepal Urban Governance and Infrastructure Project, August 2020, the World Bank

Final Detailed Project Report on Upgradation of Different inter connected Road (9.929Km) Sections, Triyuga Municipality Road, September 2023

Nepal Human Rights Year Book 2023, Informal Sector Service Center (INSEC), Kathmandu.

Project Implementation Manual, Nepal Urban Governance and Infrastructure Project, December 2022, the World Bank

https://censusnepal.cbs.gov.np

IEE Report of Triyuga, Baruwa River

Municipality Profile of Triyuga Municipality 2019

https://Triyugamun.gov.np/





## Annex 1: Monitoring Checklist

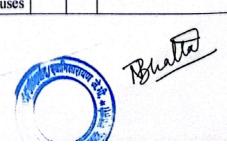
Table 0-1: Overall Environmental & Social Safeguards Aspects

SN	Particulars	and the second		
2.0.100	Is the site vulnerable to major natural or induced hazards such as landslides flooding storm surge, Severe wind damage, earthquakes, fire, explosion, others (specify)	Yes	No	Remarks
unge. (PHI)	Is the project area adjacent to or within any of the following environmentally sensitive areas?			
	Cultural heritage site historical religious traditional or cultural significance			
	Protected areas national parks wildlife reserves hunting reserve conservation areas buffer zone etc.			
2	Wetland/Ramsar site/Simsar			
	Forest			
	Special areas for protecting biodiversity			
	Breeding/ nesting ground of wildlife occurrence of migratory species			
	Migration route Wildlife Corridor			
	Any site of national or International Importance	4		
3	Likely impacts on trees including Timber and fruit bearing and vegetable cover			
4	Possibility of degradation of land and ecosystem of surroundings			
5	Is the project area densely populated?			
6	Big Industries nearby and Type			
	Alteration of surface water hydrology of	1		



SN	Particulars			
7	waterways due to the project resulting in increased sediment in streams affected by increase soil erosion at construction site?	Yes	No	Remarks
8	Chance of deterioration of surface water due to silt runoff and sanitary waste from worker base camps and chemicals used			
9	Does the sub project require significant extraction of surface or groundwater			
10	Increased risk of water pollution from Oil grease fuel spills and other materials			
11	Impact on water quality due to release of sewage sludge			
12	Possibility of flooding due to sewage			
13	Possibility of increased air pollution during construction and operation phase			
14	Other pollution concerns relating to the inconveniences in living conditions that may trigger cases of Upper respiratory problems?			
15	Risk and Vulnerabilities related to occupational health and safety due to physical chemical biological hazards during project construction and operation			
16	Noise and vibration due to Civil works			
17	Possibility of poor sanitation and solid waste disposal			
18	Creation of temporary breeding habitats for diseases such as those transmitted by mosquitoes and rodents			
19	Accident risk associated with pre construction and operation phases			
	Large population influx during project construction and operation that causes			





SN	Particulars			
20	increased burden on social infrastructure and services such as water supply and sanitation systems	Yes	No	Remarks
21	Risks to community health and safety due to transport storage and use of construction materials such as gravel and sand and all other disposable Fuel and other chemicals during construction and operation			
22	Interference with other utilities and blocking of access to resource utility and households with entrances in the ROW			
23	Conduct of medical health screening and testing to identify the presence of suspected Communicable disease in individuals among the construction workers in the workers' labor camps or among the community members that might infect the construction workers			

Table 0-2: Construction Activities and Involvement of Workers

S	Activities	Dat e/				In	vol	vem	ent	of wo	orke	er (m	nan/	day	s)				Vuln
		dur atio n	me	volv ent end	by	Sk lab ur	1000	lled	ski d oou	1	nvo	lven	nen	t by	ca	ste		To tal	erabl e grou p
			М	F	Т	М	F M	M F	Bra mir /Ch etri	n nh	Jai jati		Da t	ıli	Ott	1000			
								M	F	М	F	M	FMF	F					
1	ork site 1: (Na	ame of	the	site	/Cr	nain	age	, W	N)										
	e the work 																		





- 1	e the work					
No	)  rk site 1: (Name of the	e site/Cha	inage, WN)			-
3	(describ e the work					

Fan



Broth



Site Incharge! Name of report Collector: Name of Victim: Name of Victim:	Location of Incident Time: Date:
petall of Incident/Accident  a. Minor cuts/wound  b. Major Injury  c. Fatal	Photographs
Cause of Incident:	
<sub>lmmediate</sub> Response:	
Remarks:	
Other Details:	
Report Prepared by Report Signed by	
(Date & Sign)	(Date & Sign)





. Grievance Re	gistration Form			
rable 0.4: Grievance Re crievance Case Number location name of Complainant Address Received Date Category of Grievance				
Interrupted Traffic Environmental Pollutio Distruption of daily act SEA/SH GBV Others (Specify)	n ( Air/Water/Noise ivities or Livelihoo	e) od		
Brief Description of the	e Grievance:			
		e ingan Sanggara Sanggara san		
Suggested Action (by	complainant) to a	ddress Grievan	ices	





Letter Regarding Formation of 1St Level GRC, Triyuga municipality





R 044- stored triyuga.mun@gmail.com

मितिः २०८०/०६/१७

विषयः- प्रथम तहको गुनासो सुनुवाई समिति गठन गरिएको बारे

भिति २०८०/०६/१७ गतेका दिन यस त्रियुगा नगरपालिकाका नगर प्रमुख श्री बसन्त कुमार बस्नेत ज्यूको अध्यक्षतामा बसेको क्षेठकले विश्व बैंकको आर्थिक सहयोगमा नेपाल शहरी शासकीय तथा पूर्वाधार आयोजना (NUGIP) मार्फत स्तरोन्नित हुन लागेको वस उदयपुर जिल्ला त्रियुगा नगरपालिका वडा नं. १०,११,१२,१३ मा पर्ने पहिलो र दोखो प्रथमिकतामा परेका बाटोहरूको कुल लाखाई १४.५ किलोमिटर सडक खण्डको निर्माण अधि र निर्माणका क्रममा कुनैपनि प्रकारका समस्याहरू,गुनाशाहरू आई सोको सामाधानको लागि आयोजनाको मापडण्ड अनुसार तपसिलमा उल्लेखित प्रथम तहको गुनासो सुनबाई समिति गठन गर्ने निर्णय गरियो।

#### तपसिल

- १. संयोजकः श्री सुमन्त कोइराला , वडाध्यक्ष वडा नं. ११
- २. सदस्यः श्री किरन पाण्डे , वडाध्यक्ष वडा नं. १०
- ३. सदस्यः श्री अनिता थापा, का.बा अध्यक्ष वडा नं. १२
- ४. सदस्यः थ्री निवन कुमार चौधरी , वडाध्यक्ष वडा नं. १३
- ५. सदस्यः श्री उरमिला बि,क वडासदस्य वडा नं. १०
- ६. सदस्यः श्री निला काक्री ढोली वडासदस्य वडा नं. ११
- ७. सदस्यः श्री राम कली विश्कर्मा वडासदस्य वडा नं. १२
- ८. सदस्यः सामाजिक सुरक्षण/वतावरण विशेषञ/सुपरिभजन ईन्जिनियर (DSC)

सन्त कुमार बस्नेत

नगर प्रमुख

वसन्त कुमार वस्नेत नगर प्रमुख



# NNEX 3: Formation of 2nd Level GRC, Triyuga Municipality



# वियुगा <u>नगर</u>पालिका



सूचना प्रकाशन मितिः २०८०/०७/१५

बिषय:- दितिय तहको सुनुवाई समिति गठन गरिएको बारे

मिति २०८०/०५/९५ गतेका दिन यस त्रियुगा नगरपालिकाका नगर प्रमुख श्री बसन्त कुमार बस्नेत ज्यूको अध्यक्षतामा बसेको बैठकले विश्व बैंकको आर्थिक सहयोगमा नेपाल शहरी शासकीय तथा पूर्वाधार आयोजना (NUGIP) मार्फत स्तरोन्नित हुन लागेको बस उदयपुर जिल्ला त्रियुगा नगरपालिका चडा नं. १०.११,१२,१३ मा पर्ने पहिलो र दोस् प्रथमिकतामा परेका बाटोहरूको कुल लम्बई १४.५ किलोमिटर सडक खण्डको निर्माणका अबधिमा आउने गुनासाहरूको अध्ययण गरी स्थानिय स्तरमानै समाधान गर्न निम्न उल्लेखित ब्यक्तिहरू रहनेगरी एक गुनासो सुनुवाइ समिति (GRC) गठन गरीएको बारे सम्बन्धित सबैलाई जानकारी गराईन्छ। साथै आयोजना सम्बन्धि कोहिकसैलाई कुनै गुनासो भए उल्लेखित गुनासो सुनुवाइ समितिमा मौखिक वा लिखित रूपमा जानकारी गराउनहुन अनुरोध छ।

#### तपसिल

- १. संयोजकः श्री बसन्त कुमार बस्नेत त्रियुगा नगरपालिकाका नगर प्रमुख
- २. सदस्यः श्री महेरवरी राई, नगरपालिका उप- प्रमुख
- ३. सदस्यः नगरपालिका प्रशासन शाखा प्रमुख
- ४. सदस्यः नगरपालिका आयेजनाका सम्पर्क ब्यक्ति(Engineer)
- ५. सदस्यः नगरपालिका सामाजिक अधिकृत/ सामाजिक विकाश शाखा प्रमुख
- ६. सदस्यः साभाजिक सुरक्षण,वतावरण विशेषञ,सुपरभिजन,ईन्जिनियर (DSC)

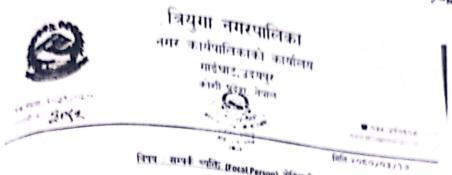
बसन्त कुमार बस्नेतं

नगर प्रमुख

वसन्त कुमार बस्नेत गगर प्रमुख



# Letter Regarding Formation of Anti-Harassment Cell, Triyuga Municipality



विषयः सम्पर्कः व्यक्तिः (Focal Person)ः वीकिएको । अधिकृतस्तरं सात्री, श्री राजकृमारं सङ्का (९८४,६८३९६००) लामाजिकः विकास शास्ता प्रमुखः

क्षामा नगरपालिका, गाईधाट, उत्रयपुर ।

प्रस्तुत जिपयमा तपाईलाई यस अधि तोकिएको जिम्मेवारीको जीतीरक यस नगरजनिकाको उत्तर Harassment Cell को सम्पर्क व्यक्ति (Focal Person) तोकिएको व्यक्षेम अनुरोध छ ।

> विष्णु बेक बिग्देल प्रमुख प्रशासकीय अधिकृत

बोधार्थ श्री शहरी विकास तथा भवन निर्माण विभाग, १९९७ प्रशासकीय अधिकृत नेपाल शहरी शासकीय तथा पूर्वाधार आयोजना, आयोजना समन्वय कार्यालय, ववरमहल, काटमाण्डी ।

> Email: Info@triyugamun.gov.np Triyuga.mun@gmail.com



Letter from small town drinking water supply and sanitation users committee



## त्रियुगा नगरपालिका नगर कार्यपालिकाको कार्यान्य मान्याः भारतिकारान्य

च्चित्रकः भ्वतावट रायानवः भ्वताटक triyuga.mun@gmail.com

भी गाईघाट बितरण केन्द्र गाईघाट, उदयपुर

मिति :-२०८१/०१/३१

<u> विषय:- विधुतीय पोल तथा संरचनाहरूको स्थानान्तरण सम्बन्धमा ।</u>

उपरुक्त विषयमा यस त्रियुगा नगरपालिका अन्तर्गत निर्माणाधीन Package 1: Upgradation of different inter-connected Roads within Triyuga Municipality र Package 2: Upgradation of Sagarmatha Agriculture hear west to south Madan Bhandari Hall to Janpremi tole Bisanpur ward 12 Road, Triyuga को ठेक्का नं. NP-DUDBC-401455 -CW-RFB र NP-DUDBC-401454-CW-RFB मा सडक श्रेत्रमा पर्ने विधुतीय पोल तथा संरवनाहरुको स्थानन्तरण गर्नको लागी उक्त ठेक्का अन्तर्गत BOQ को Provisional Sum मा Relocation of Utility को प्रावधान भएकोले निर्माण व्यवसायी श्री आशिष/ आशिर्वाद/स्वामिनारायण जे.भि वाट तहाँ वितरण केन्द्र अन्तर्गत पर्ने विधुतीय पोल तथा संचनाहरुको स्थानान्तरण गर्ने व्यवस्था मिलाउनको लागि नियमानुसार आवश्यक सहयोग गरिदिन हुन अनुरोध गरिन्छ।

बौधार्थ :

) १) निर्माण व्यवसायी श्री आशिष/ आशिर्वाद/स्वामिनारायण जे.भि, त्रियुगा नगरपालिक-०७



6: Letter to electricity distribution center, Ghaighat regarding cost estimation for relocations of poles.



त्रियुगा नगरपालिका नगर कार्यपालिको कार्यान्य The seasons and the seasons are seasons and the seasons are seasons and the seasons are seasons are seasons and the seasons are seasons ar

ध्यक्ष कथा : " १६९

गर्डवाट वितरण केन्द्र गर्डवाट, उदयपुर **開かっ2051/91/計** 

विषय:- विध्वीय पोल तथा संख्याहरूको स्थायन्तरण सम्बन्धमा ।

उपरुक्त विषयमा यस वियुगा नगरपालिका अन्तर्गत निर्माणाधीन Package 1: Upgradation of different inter-connected Roads within Triyuga Municipality र Package 2: Upgradation of Sagarmatha Agriculture bazar west to south Madan Bhandari Hall to Jampremi tole Bisampur ward 12 Road, Triyuga को टेका ने. NP-DUDBC-401455 -CW-RFB र NP-DUDBC-401454-CW-RFB मा सडक धेन्नमा पर्ने विधुनीय पोल तथा संस्थाहरूको स्थानन्तरण गर्नको लागी उक्त टेका अन्तर्गत BOQ को Provisional Sum मा Relocation of Utility को प्रावधान भएकोले निर्माण व्यवसायी थी आधिए। आधिवांद/स्वामिनारायण बे.भि बाट तथी विवरण केन्द्र को प्रावधान भएकोले निर्माण व्यवसायी थी आधिए। आधिवांद/स्वामिनारायण बे.भि बाट तथी विवरण केन्द्र अन्तरगत पर्ने विधुतीय पोल तथा संचनाहरूको स्थानान्तरण गर्ने व्यवस्था मिलाउनको लागि नियमानुसार आवश्यक सहयोग गरिदिन हुन अनुरोध गरिन्छ।

रेतिन कुमारे महत इंग्रिनिया इंग्रिनिया

/\*'' . १) निर्माण व्यवसायी श्री आशिष/ आशिर्वाद/स्वामिनारायण ने प्रि, विदुषा नगरपालिक-०७



### सम्भौता पत्र

हमस स्थाण्ड वासिङ ग्रेडिइ एण्ड सिमेन्ट कास्टिङ प्रा. लि. त्रियुगा-४, (जसलाई पहिलो पक्ष मनिएको हा र आशिश/आशिवांद/स्वामिनारायण जे.मि. घरान-१०, सुनसरी (जसलाई दोग्रो पक्ष मनिएको छ) ही Nepal Urban Government and Infrastructure Project को लागि आवश्यक निर्माण सामागी निम्न उल्लेखित दर रेट र सर्त वन्देजमा रही खरिद विकीका लागि हामी दुवै पक्ष मञ्जूर मई यो सम्भौता पत्र गरि गराई १/९ प्रति दियौं/लियौं।

## 9. निर्माण सामाग्रीको मूल्य विवरण:-

S.N.	Material Detail	, Rate/m³
5.14.	Natural 20 mm down aggregate	Mar
-	Natural 10 mm	
-	Sand	1.17
-	Dust	
-	10 mm down crushed aggregate	-
6	16 mm down crushed aggregate	4)
7	20 mm down crushed aggregate	1
B	40 mm down crushed aggregate	(
9	Base	190

२. सर्तहरू.-

माधि उल्लेखित रकममा पहिलो पक्षले भ्याट रकम वापत,६०% र दोस्रो पक्षले ४०% व्यहोर्नु पर्नेछ ।

ब। माथि उल्लेखित रकम लोडिङ सहितको रहेको छ।

ग) दर रेट ठेक्का अवधि सम्मको लागि मात्र मान्य हुनेछ।

३. मुक्तानी विवरण:-

क) निर्माण सामाग्री लोडिङ पश्चात कम्पनीलाई सो वापतको नगद वा सुरक्षण वापत चेक अनिवार्य भूक्तान गर्नु पर्नेछ ।

चेक धुक्तान गर्दा सो चेकको अवधि ३० दिन रहनेछ, यसरी चेक बाट निर्माण सामाग्री लांदा ३०%

रकम नगद भुक्तान गरी बाँकी ७०% रकमको चेक सुरक्षण वापत लिन सिकनेछ।

ग) कारोबारको अधिक्तम समय ३० दिन वा रु. ५० लाख सम्म हुनेछ । (जुन पहिले आउँछ सोही वमोजिम हुनेछ ।)

पहिलो पक्ष

फेमस स्याण्ड <u>वा</u>सिङ ग्रेडिङ्ग एण्ड सिमेन्ट कास्टिङ प्रा.लि. त्रियुगा-४

हस्ताक्षरः

नाम: सौगात खतिवडा (प्रतिनिधि)

STORES (SICILIA

9841292188

दोस्रो पक्ष आशिश/आशिर्वाद/स्वामिनारायण जे.भि. घरान-१०, सुनसरी

प्रस्ताक्षरः क्रिक्ति (प्रतिनिधि)

9802779202



NEX 8: Code of Conduct (CoC)

नेपान शहरी भागनीय तथा पूर्वाधार आयोजना रियुणा नगरणामका, गार्वधार अर्थपुर कार्य स्थलमा हुने यौन जन्य तथा महिला हिंसा सम्बन्धि व्याक्तिगत आचार संहिता

म ओला प्रसाद च्योदारी

्रहारी सहिता पालना गर्नु भेरो दायित्व हो भनी स्विकार गर्दछु। म कुनै पिन यौन जन्य तथा महिला हिमा हो आवार सलिग्न हुने छैन । आयोजनाको कामको सिलसिलामा यो आचार सहिता पालना गर्न सहमत छु।

म जात जाति धर्म, भाषा, लिङ्ग, उमेर, राजनितिक वा सामाजिक हैसियत, भौगोलिकता, पहुंच, वैवाहिक विश्वति वा अन्य कुनै पनि आधारमा भेदभाव नगरी सबैलाई सम्मान जनक र समान रुपमा व्यवहार गर्ने छु

। सामाजिक सन्जालको प्रयोग गरी अश्लिल शब्द, दृष्य सामाग्री वा कार्यालय समय अघि पछी वार्तालाप भार्फत सहकर्मी/कामदारलाई यौन दुर्व्यवहार गर्ने छैन ।

माफत तर्वे । कार्यस्थलमा सिट्टी वजाउने, चुम्वन गर्ने ,व्यक्तिगत उपहार दिने आदि जस्ता कार्य गरि कर्मचारी, सहकर्मी/कामदारलाई यौन दुर्व्यवहार गर्ने छैन ।

सहक्ष्मार कुनै पनि प्रतोभन/ धम्की देखाई (जस्तै पदोन्नती लोभ देखाएर, जागिर नदिने धम्की दिएर शोपण गरेर आदि) यौन दुरव्यवहार पक्षमा संलग्न हुने छैन ।

कार्य समयावधि भित्र कुनै पनि मदिरा जन्य तथा लागु पदार्थको सेवन गर्ने छैन।

प्रियोजनाको सरोकारवाला वा वरपरका समुदायका सदस्यहरुलाई कुनै पनि म लैड्रिक हिंसा तथा यौनजन्य दुरव्यवहार गर्ने छैन ।

कुनै पनि कर्मचारी/श्रमिक विरुद्ध हिंसा गरिएको दोषी ठहरिएमा प्रचलित संधिय, प्रादेशिक, स्थानिय सरकार, बर्ल्ड वैकको कानुन, निति नियम अनुसार सजाय/दण्डित जरिवाना तिर्न तयार हुने छ ।

कार्य गर्ने सिलसिलामा सम्मान जनक ( वातावरणीय + सामाजिक) निर्देशनहरुको पालना गर्नेछ ।

मेरो जिम्मेवारी कुशलता र लगनशीलता पुर्वक पुरा गर्ने छु।

सम्बधित कार्यालय/कम्पनीले सन्वालन गरेको विभिन्न प्रशिक्षण कार्यक्रममा सिक्य रूपमा भाग लिने छ ।

9. परियोजनाका प्रत्यक्ष लाभदायक सदस्य/समुदायमा यौन दुर्व्याहार/शोषण गर्ने छैन। 92. विश्वासनियता नैतिक उल्लघनको रिपोर्ट गरेमा कुनै कामदार विरुद्ध बदला लिने छैन।

१३. कार्य स्थलमा लैडिक सम्बेदनशिल शिष्ट भाषाको प्रयोग गर्ने छु।

१४ कार्यस्थलमा महिला हिंसा तथा यौन जन्य कियाकलापलाई प्रोत्साहन गर्ने खालका गतिविधि गर्न दिने छैन ।

१४ कार्यस्थलमा महिला तथा यौन हिंसा गतिविधिहरुलाई प्रोत्साहन गर्ने छैन।

१६ १८ वर्षभन्दा मुनिका वालिकाहरुमा कुनै डिजिटल मिडिया मार्फत वा कुनै माध्यमवाट/स्वीकृती लिई वा नितई यौनजन्य कियाकलापमा सहभागी हुने छैन, यदि नावालिका स्वीकृती लिई यौनजन्य कियाकलापमा गरेमा क्षमा हुने छैन ।

9७. परियोजना कार्यन्वयनको वेलामा यौन जन्य दुरव्यवहार/यौन शोषण भएमा वा आचार संहिता उल्लघंन गरेमा बडा/ नगरपालिका स्तरमा रहेको गुनासो सुनवाई संयन्त्रमा तुरुन्त निवेदन/जानकारी दिने छु।

१८. कार्यस्थलमा कसैले यौन जन्य दुख्यवहार सम्बन्धी शंकास्पद व्यवहार गरेमा वा शंकास्पद कार्य गरेमा तुरुन्त टाली प्रमुख /प्रवन्धकलाई जानकारी/निवेदन दिने छु ।

माथि उल्लेखित आचार संहिता राम्ररी पढे र वुफ्तेको छु र कार्यस्थलमा कडाईका साथ पालना गर्नेछु , भनि

ठेगाना

हस्ताक्षर गर्दछु ।

**CS** CamScanner

#### नेपाल शहरी शासकीय तथा पूर्वाधार आवीजना fagen aurenbras, meure sange कार्य स्थलमा तुने यीन जन्य तथा महिला हिंसा सम्बन्धि व्याक्तिगत आचार सहिता

, ब्रोप्तराज व्ययो*सी* 

हो आबार सहिता पालना गर्नु मेरो वाधित्व हो भनी स्विकार गर्दछ । म कुनै पनि यौन जन्य तथा महिला हिसा हो अचार साहरा। हो अचार साहरा हुने छैन । आयोजनाको कामको सिलसिलामा यो आचार सहिता पालना गर्न सहमत छु।

ब्र जात जाति धर्म, भाषा, लिङ्ग, उमेर, राजनितिक वा सामाजिक हैसियत, भौगोलिकता, पहुँच, वैवाहिक ब जात जात कार्य कुनै पनि आधारमा भेदभाव नगरी सबैलाई सम्मान जनक र समान रुपमा व्यवहार गर्ने छु

। ह्यामाजिक सन्जासको प्रयोग गरी अश्लिल शब्द, दृष्य सामाग्री वा कार्यालय समय अघि पछी वार्तालाप मार्फत सहकर्मी/कामदारलाई यौन दुर्व्यवहार गर्ने छैन। 3

भाषत पात्र सिद्धी बजाउने, चुम्बन गर्ने व्यक्तिगत उपहार दिने आदि जस्ता कार्य गरि कर्मचारी, 1 सहकर्मी/कामदारलाई यौन दुव्यवहार गर्ने छैन।

कृत पनि प्रलोभन/ धम्की देखाई (जस्तै पदोन्नती लोभ देखाएर, जागिर नदिने धम्की दिएर शोषण गरेर आदि) यौन दुरव्यवहार पक्षमा संलग्न हुने छैन।

कार्य समयाविध भित्र कुनै पनि मदिरा जन्य तथा लागु पदार्थको सेवन गर्ने छैन।

परियोजनाको सरोकारवाला वा वरपरका समुदायका सदस्यहरुलाई कुनै पनि म लैड्विक हिंसा तथा यौनजन्य दुरव्यवहार गर्ने छैन ।

क्नै पनि कर्मचारी/श्रमिक विरुद्ध हिंसा गरिएको दोषी ठहरिएमा प्रचलित संघिय, प्रादेशिक, स्थानिय सरकार, वर्ल्ड वैकको कानुन, निति नियम अनुसार सजाय/दण्डित जरिवाना तिर्न तयार हुने छ ।

कार्य गर्ने सिलसिलामा सम्मान जनक ( वातावरणीय + सामाजिक) निर्देशनहरुको पालना गर्नेछ ।

मेरो जिम्मेवारी कुशलता र लगनशीलता पुर्वक पुरा गर्ने छ ।

सम्बंधित कार्यालय/कम्पनीले सन्चालन गरेको विभिन्न प्रशिक्षण कार्यक्रममा संक्रिय रूपमा भाग लिने छ ।

परियोजनाका प्रत्यक्ष लाभदायक सदस्य/समुदायमा यौन दुर्व्याहार/शोषण गर्ने छैन। विश्वासिनयता नैतिक उल्लघंनको रिपोर्ट गरेमा कुनै कामदार विरुद्ध वदला लिने छैन। 92.

कार्य स्थलमा लैड्रिक सम्वेदनशिल शिष्ट भाषाको प्रयोग गर्ने छ । 93.

कार्यस्थलमा महिला हिंसा तथा यौन जन्य कियाकलापलाई प्रोत्साहन गर्ने खालका गतिविधि गर्न दिने छैन । 98.

कार्यस्थलमा महिला तथा यौन हिंसा गतिविधिहरुलाई प्रोत्साहन गर्ने छैन।

94. १८ वर्षभन्दा मुनिका वालिकाहरुमा कुनै डिजिटल मिडिया मार्फत वा कुनै माध्यमवाट/स्वीकृती लिई वा नितई यौनजन्य कियाकलापमा सहभागी हुने छैन, यदि नावालिका स्वीकृती लिई यौनजन्य कियाकलापमा गरेमा क्षमा हुने छैन ।

परियोजना कार्यन्वयनको वेलामा यौन जन्य दुरव्यवहार/यौन शोषण भएमा वा आचार संहिता उल्लघन गरेमा वडा/ नगरपालिका स्तरमा रहेको गुनासा सुनवाई संयन्त्रमा तुरुन्त निवेदन/जानकारी दिने छु।

कार्यस्थलमा कसैले यौन जन्य दुरव्यवहार सम्बन्धी शंकास्पद व्यवहार गरेमा वा शंकास्पद कार्य गरेमा तुरुन्त टोली प्रमुख /प्रवन्धकलाई जानकारी/निवेदन दिने छु।

माथि उल्लेखित आचार संहिता राम्ररी पढे र बुफ्तेको छु र कार्यस्थलमा कडाईका साथ पालना गर्नेछु , भनि हस्ताक्षर गर्दछ ।

Ad/Swaminarayan JV Contractor: Ashish/Aashii

#### नेपाल शहरी शासकीय तथा पूर्वाचार वायोजना विषुणा नगरपालिका, गाईपार उरवपुर कार्य स्थलमा हुने यौन जन्य तथा महिला हिसा सम्बन्धि व्याक्तिगत आचार सहिता

् लादी प्र पारिल

हो आचार सहिता पालना गर्नु मेरो दायित्व हो भनी स्विकार गर्दछु । म कुनै पनि यौन जन्य तथा महिला हिसा हो आचार साहरा हो आचार साहरा हो कार्यमा संलग्न हुने छैन । आयोजनाको कामको सिलसिलामा यो आचार सहिता पालना गर्न सहस्त छ ।

म जात जाति धर्म, भाषा, लिङ्ग, उमेर, राजनितिक वा सामाजिक हैसियत, भौगोलिकता, पहुँच, वैवाहिक म जात जात प्राप्त करें पिन आधारमा भेदभाव नगरी सबैलाई सम्मान जनक र समान रूपमा व्यवहार गर्ने छु

। सामाजिक सन्जालको प्रयोग गरी अश्लिल शब्द, दृष्य सामाग्री वा कार्यालय समय अघि पछी वार्तालाप मार्फत सहकर्मी / कामदारलाई यौन दुर्व्यवहार गर्ने छैन । ₹.

माफत पर । कार्यस्थलमा सिट्टी बजाउने, चुम्बन गर्ने ,व्यक्तिगत उपहार दिने आदि जस्ता कार्य गरि कर्मचारी, सहकर्मी/कामदारलाई यौन दुर्व्यवहार गर्ने छैन। 1

कृतै पनि प्रलोभन/ धम्की देखाई (जस्तै पदोन्नती लोभ देखाएर, जागिर नदिने धम्की दिएर शोषण गरेर Y. बादि) यौन दुरव्यवहार पक्षमा संलग्न हुने छैन।

कार्य समयावधि भित्र कुनै पनि मदिरा जन्य तथा लागु पदार्थको सेवन गर्ने छैन।

परियोजनाको सरोकारवाला वा वरपरका समुदायका सदस्यहरूलाई कुनै पनि म लैङ्किक हिंसा तथा यौनजन्य दुरव्यवहार गर्ने छैन ।

क्तै पनि कर्मचारी/श्रमिक विरुद्ध हिंसा गरिएको दोपी ठहरिएमा प्रचलित संघिय, प्रादेशिक, स्थानिय सरकार, बर्ल्ड वैकको कानुन, निति नियम अनुसार सजाय/दण्डित जरिवाना तिर्न तयार हुने छु। कार्य गर्ने सिलसिलामा सम्मान जनक ( वातावरणीय + सामाजिक) निर्देशनहरुको पालना गर्नेछ ।

मेरो जिम्मेवारी कुशलता र लगनशीलता पुर्वक पुरा गर्ने छ । 5.

सम्बंधित कार्यालय/कम्पनीले सन्चालन गरेको विभिन्न प्रशिक्षण कार्यक्रममा सकिय रुपमा भाग लिने छ ।

परियोजनाका प्रत्यक्ष लाभदायक सदस्य/समुदायमा यौन दुर्व्याहार/शोषण गर्ने छैन। 90. विश्वासिनयता नैतिक उल्लघनको रिपोर्ट गरेमा कुनै कामदार विरुद्ध वदला लिने छैन । 99.

कार्य स्थलमा लैड्डिक सम्बेदनिशल शिष्ट भाषाको प्रयोग गर्ने छु। 92

१४. कार्यस्थलमा महिला हिंसा तथा यौन जन्य क्रियाकलापलाई प्रोत्साहन गर्ने खालका गतिविधि गर्न दिने छैन ।

कार्यस्थलमा महिला तथा यौन हिंसा गतिविधिहरुलाई प्रोत्साहन गर्ने छैन।

१८ वर्षभन्दा मुनिका वालिकाहरुमा कुनै डिजिटल मिडिया मार्फत वा कुनै माध्यमवाट/स्वीकृती लिई वा निलई यौनजन्य कियाकलापमा सहभागी हुने छैन, यदि नावालिका स्वीकृती लिई यौनजन्य कियाकलापमा

परियोजना कार्यन्वयनको वेलामा यौन जन्य दुरव्यवहार/यौन शोषण भएमा वा आचार संहिता उल्लघन गरेमा वडा/ नगरपालिका स्तरमा रहेको गुनासो सुनवाई संयन्त्रमा तुरुन्त निवेदन/जानकारी दिने छु। कार्यस्थलमा कसैले यौन जन्य दुरव्यवहार सम्बन्धी शंकास्पद व्यवहार गरेमा वा शंकास्पद कार्य गरेमा तुरुन्त

टोली प्रमुख /प्रवन्धकलाई जानकारी/निवेदन दिने छु।

माथि उल्लेखित आचार संहिता राम्ररी पढे र बुफेको छु र कार्यस्थलमा कडाईका साथ पालना गर्नेछु , भनि

हस्ताक्षर गर्दछ । कर्मचारी/कामदार aminarayan JV Contractor: Ashish/Aas

### Code of Conduct to prevent sexual & Gender Based Violence

### Individual Code of Conduct

Acknowledge that it is my responsibility to comply to and adhere by the contents of this code of conduct, I, hereby, declare that I have not been involved setting and everyone respectfully and behave equally, reportly.

will acknowledge everyone respectfully and behave equally, regardless of their caste, religion, language, gender, age, political or any other discrepancy.

polification of sexually harass the subordinates, workers, using social media to use obscene words, visual materials, etc. sexually nariass the having sexual conversations, calling or keeping them at the work place after office hours with hariassing, them, having sexual conversations, calling or keeping them at the work place after office hours with sexual intentions,

Will not sexually exploit or abuse project beneficiaries and members of the surrounding communities.

Will not engage in sexual harassment of work personnel and staff—for instance, making unwelcome sexual advances, and other verbal orphysicalconductofasexualnatureisprohibited.E.g.lookingsomebodyupand testing howlingorsmackingsounds; hangingaroundsomebody; whistling and catealler in a common comm requests for sexual recording sounds; hanging around some body; whistling and catcalls; in some instances, giving personal gifts.

Will not engage in sexual favors —for instance, making promises of favorable treatment (e.g. promotion), threats of unfavorable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts—or other forms of humiliating, degrading or exploitative behavior.

Shall not consume alcohol or drugs during working hours

Shall not retaliate against any worker for reporting an ethical violation

shall not allow gender discrimination or sexual harassment in the project or the members of the local community

If found guilty of violence against employees/workers, I will be ready for the punishment/punishable fine according to present country / world bank laws, policies and rules

, will follow reasonable work instructions (including environmental and social norms /rules

shall carry out my duties with my best regards

I use respectful gender-sensitive language in the workplace

In the workplace, women's violence and sexual harassment activities will not encourage from my side.

Not participate in sexual contact or activity with children under the age of 18- including grooming, or contact through digital media. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or

Reportprojectrelatedviolence/sexualharassmentandexploitationorbreachesof this code of conduct through the complaint hearing mechanism formed ward / municipality level.

Consider reporting through the GRM or to my manager any suspected or actual GBV/SEA/SH by a fellow worker, whether
employed by my company or not, or any breaches of this Code of Conduct

shallnotencouragewomen's violence and sexual harassment activities in the work place

signing this, confirm that I have read and understood the above mentioned code of conduct and I will strictly abide the code of

moiogee Name: Mag Pasang Cherpy Macon Scriby Accomplying More No. 9843695739



# Code of Conduct to prevent sexual & Gender Based Violence

### Individual Code of Conduct

Kum an Xadav. Acknowledge that it is my responsibility to comply to and adhere by the contents of this code of conduct, I, hereby, declare that I have not been involved a acknowledge everyone respectfully and behave equally, regardless. Beneath a General write working on the project in the large and behave equally, regardless of their caste, religion, language, gender, age, political or social status, geography, access, marital status or any other discrepancy.

- with discrepancy.

  Building of several d Will not sexually exploit or abuse project beneficiaries and members of the surrounding communities.
- Will not engage in sexual harassment of work personnel and staff—for instance, making unwelcome sexual advances, requests for sexual favors, and other verbal orphysicalconductofasexualnature/sprohibited.E.g.bokingsomebodyupand down.kissing.howlingorsmackingsounds;hangingaroundsomebody;whistling and catcalls; in some instances, giving
- will not engage in sexual favors —for instance, making promises of favorable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts—or other forms of
- . Shall not consume alcohol or drugs during working hours
- Shall not retaliate against any worker for reporting an ethical violation
- shall not allow gender discrimination or sexual harassment in the project or the members of the local community
- If found guilty of violence against employees/workers, I will be ready for the punishment/punishable fine according to
- will follow reasonable work instructions (including environmental and social norm s /rules
- . shall carry out my duties with my best regards
- I will actively participate in any training / programs conducted by the concerned office/company.
- Tuse respectful gender-sensitive language in the workplace
- In the workplace, women's violence and sexual harassment activities will not encourage from my side.
- Not participate in sexual contact or activity with children under the age of 18— including grooming, or contact through digital media. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or
- Reportprojectrelatedviolence/sexualharassmentandexploitationorbreachesof this code of conduct through the complaint hearing mechanism formed ward / municipality level.
- Consider reporting through the GRM or to my manager any suspected or actual GBV/SEA/SH by a fellow worker, whether employed by my company or not, or any breaches of this Code of Conduct
- shallnotencouragewomen'sviolenceandsexualharassmentactivitiesinthework place

By signing this, I confirm that I have read and understood the above mentioned code of conduct and I will strictly abide the code of

onduct in the work place

conduct in the work place

inforce Name: Defail Kunan Kado u

inforce Name: Defail Xunan Kado u

Place No. 9141372758

### Code of Conduct to prevent sexual & Gender Based Violence

#### Individual Code of Conduct

Acknowledge that it is my responsibility to comply to and adhere by the contents of this code of in accordance with the Sexual & Gender Based Violence code of conduct, I, hereby, declare that I have not been involved in a general & Gender Based Violence related incidents. I agree that white working on the project

will a horized everyone respectfully and behave equally, regardless of their caste, religion, language, gender, age, policial or social status, geography, access, marital status or any other discrepancy.

political or control of the subordinates, workers, using social media to use obscene words, visual materials, etc., sprually harassing them, having sexual conversations, calling or keeping them at the work place after office hours with intentions. sexual intentions,

Will not sexually exploit or abuse project beneficiaries and members of the surrounding communities.

- Will not engage in sexual harassment of work personnel and staff —for instance, making unwelcome sexual advances, with not engage in sexual favors, and other verbal orphysicalconductofasexualnatureisprohibited. E.g. lookingsomebodyupand requests for sexual favors, and other verbal orphysicalconductofasexualnatureisprohibited. E.g. lookingsomebodyupand down, kissing, howlingorsmackingsounds; hangingaroundsomebody; whistling and catcalls; in some instances, giving personal gifts.
- Will not engage in sexual favors —for instance, making promises of favorable treatment (e.g. promotion), threats of unfavorable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts—or other forms of fundating, degrading or exploitative behavior.
- Shall not consume alcohol or drugs during working hours
- . Shall not retaliate against any worker for reporting an ethical violation
- shall not allow gender discrimination or sexual harassment in the project or the members of the local community
- If found guilty of violence against employees/workers, I will be ready for the punishment/punishable fine according to present country / world bank laws, policies and rules
- will follow reasonable work instructions (including environmental and social norms /rules
- shall carry out my duties with my best regards

purper Kunan Yedau FO2043780

- I will actively participate in any training / programs conducted by the concerned office/company.
- . I use respectful gender-sensitive language in the workplace
- In the workplace, women's violence and sexual harassment activities will not encourage from my side.
- Not participate in sexual contact or activity with children under the age of 18— including grooming, or contact through
  digital media. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or
- Reportprojectrelatedviolence/sexualharassmentandexploitationorbreachesof this code of conduct through the complaint hearing mechanism formed ward / municipality level.
- Consider reporting through the GRM or to my manager any suspected or actual GBV/SEA/SH by a fellow worker, whether employed by my company or not, or any breaches of this Code of Conduct
- shallnotencouragewomen's violence and sexual harassment activities in the work place

By signing this, I confirm that I have read and understood the above mentioned code of conduct and I will strictly abide the conduct in the work place



### Code of Conduct to prevent sexual & Gender Based Violence

### Individual Code of Conduct

Chaird Acknowledge that it is my responsibility to comply to and adhere by the contents of this code of programme with the Sexual & Gender Based Violence code of conduct, I, hereby, declare that I have not been involved everyone respectfully and behave equally, regardless of the contents of this code of the contents of the contents of the code of the code of the contents of the code of t

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sexually harass the subordinates, workers, using social media to use obscene words, visual materials, etc. workers them, having sexual conversations, calling or keeping them at the work place after office hours with intentions.

He may sexually exploit or abuse project beneficiaries and members of the surrounding communities.

- Half have engage in sexual harassment of work personnel and staff—for instance, making unwelcome sexual advances, has for sexual favors, and other verbal orphysicalconductofasexualnatureisprohibited is a foliage of the sexual advances. engage in sexual favors, and other verbal orphysicalconductofasexualnatureisprohibited E.g. lookingsomebodyupand for sexual howingorsmackingsounds; hangingaroundsomebody; whistling and catcalls; in some instances, giving land gifts.
- personal particles of favorable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts—or other forms of saind, degrading or exploitative behavior. unfavorable degrading or exploitative behavior.
- shall not consume alcohol or drugs during working hours
- Shall not retaliate against any worker for reporting an ethical violation
- shall not allow gender discrimination or sexual harassment in the project or the members of the local community
- If found guilty of violence against employees/workers, I will be ready for the punishment/punishable fine according to present country / world bank laws, policies and rules
- will follow reasonable work instructions (including environmental and social norms /rules
- shall carry out my duties with my best regards
- I will actively participate in any training / programs conducted by the concerned office/company.
- Juse respectful gender-sensitive language in the workplace
- In the workplace, women's violence and sexual harassment activities will not encourage from my side.
- Not participate in sexual contact or activity with children under the age of 18— including grooming, or contact through digital media. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or exose.
- Reportprojectrelated violence/sexual harassment and exploitation or breaches of this code of conduct through the complaint hearing mechanism formed ward / municipality level.
- Consider reporting through the GRM or to my manager any suspected or actual GBV/SEA/SH by a fellow worker, whether employed by my company or not, or any breaches of this Code of Conduct
- shalinotencouragewomen's violence and sexual harassment activities in the work place

is spring this, I confirm that I have read and understood the above mentioned code of conduct and I will strictly abide the code of aroud in the work place

ATM Signer Hame: Bishow Chaudhary War Computer of Justes Weeker 98607777413



### Cose of Conduct to prevent sexual & Gender Based Violance

individual Code of Conduct

hatter account of a my response to to comply to and sohers by the common of the room of th 1 Nima Bhatla Conder Based Violance related in contact that other notice of the edge of conder

- . In accompage exercions respectfully and behave equally regardless of their cases he good language, pender age the state of stone states deplicable access the up state of all other periodesics of their con-
- sexually haves the subordinates morkers using some meda to use obscene agos were making as serve a passent them having servel conversations called or second men at the work pace after office hours with
- . He had servedly excitant or abuse project beneficiaries and members of the surrounding communities
- . He not engage in sexual harassment of work personnel and staff —for instance making unuscome sexual advances recuests for sexual fevers, and other verbal cophysicalconductor deexus nature strategies a procure series of the case of possible americal grounds year ductor decomposed in select and calculation as a possible decided a
- (i) not engage in sexual favors —for instance, making promises of favorable heatment (e.g. promotion), threels of proporable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts—or other forms of
- . Shall not consume alcohol or drugs ouring warking hours
- . Sha not retailste against eny worker for reporting an ethical violation
- . shall not allow gender discrimination or sexual harassment in the project or the members of the local community
- If found guity of violence against employees/workers. I will be ready for the purishmentiounishable fine according to present country I world bank laws policies and rules
- will follow reasonable work instructions functualing environmental and social norms incles
- . shall carry out my duties with my best regards
- . As actively participate in any training / programs conducted by the concerned office company.
- . Tuse respectful gender-sens tive language in the workplace
- . In the workplace, women's violence and sexual harassment activities will not encourage from my side
- . Not participate in sexual contact of activity with children under the age of 18—including grooming, or contact through digital media. Mistaken bet ef regarding the age of a child is not a defense. Consent hom the child is also not a defense or
- Reconstructival at education construction of the construction tearing mechanism formed ward / municipality level
- Core per recording through the GRM or to my manager any suspected or actual GBV/SEAS+ by a fellow worker unexperemployed by my company or not or any breaches of this Code of Conduct
- \* she morencouragewomen's violence and sexue the rassments city the sinth evolve place

Es signing this ill confirm that I have read and understood the above mentioned code of conduct and I will strictly above conduct on the John base.

Employer Hame: Nima Bhatta Position: Environment Safeguard afficer 9841560070

Frame No 91111 3 (841

### Code of Conduct to prevent sexual & Gender Based Violence

#### Individual Code of Conduct

Acknowledge that it is my responsibility to comply to and adhere by the contents of this code of nacordance with the Sexual & Gender Based Violence code of conduct, I, hereby, declare that I have not been involved partial & Gender Based Violence related incidents. I agree that while working on the project in accordance with the discontinuous passed Violence code of conduct, I, hereby, declar metal in Gender Based Violence related incidents. I agree that while working on the project

- admowledge everyone respectfully and behave equally, regardless of their caste, religion, language, gender, age, political or social status, geography, access, marital status or any other discrepancy.
- Shalf not sexually harass the subordinates, workers, using social media to use obscene words, visual materials, etc., sexually harassing them, having sexual conversations, calling or keeping them at the work place after office hours with place after office hours with sexual intentions,
- Will not sexually exploit or abuse project beneficiaries and members of the surrounding communities.
- Will not engage in sexual harassment of work personnel and staff—for instance, making unwelcome sexual advances, requests for sexual favors, and other verbal orphysicalconductofasexualnatureisprohibited.E.g.lookingsomebodyupand down.hissing.howlingorsmackingsounds;hangingaroundsomebody;whistling and catcalls; in some instances, giving personal gifts.
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- Shall not consume alcohol or drugs during working hours
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- shall carry out my duties with my best regards
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- In the workplace, women's violence and sexual harassment activities will not encourage from my side.
- Not participate in sexual contact or activity with children under the age of 18— including grooming, or contact through digital media. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or excuse.
- Reportproject/relatedviolence/sexualharassmentandexploitationorbreachesof this code of conduct through the complaint hearing mechanism formed ward / municipality level.
- Consider reporting through the GRM or to my manager any suspected or actual GBV/SEA/SH by a fellow worker, whether employed by my company or not, or any breaches of this Code of Conduct
- shallnotencouragewomen's violence and sexual harassment activities in the work place

By signing this, I confirm that I have read and understood the above mentioned code of conduct and I will strictly abide the code of

ployee Name Chyavan Lund Claudhay some No. 923 621218







## Code of Conduct to prevent sexual & Gender Based Violence

### Individual Code of Conduct

(until In accordance with the Sexual & Gender Based Violence code of conduct, I, hereby, declare that I have a Gender Based Violence related incidents. I appear that the sexual & Gender Based Violence related incidents. I appear that the sexual & Gender Based Violence related incidents. I appear that the sexual & Gender Based Violence related incidents. Line Boundard With the Sexual & Gender Based Violence code of conduct, I, hereby, declare that I have not been involved sexual & Gender Based Violence related incidents. I agree that white working on the project in accordance in accordance in a manufacture in a manufacture in accordance in a manufacture in a manufactur

- will acknowledge everyone respectfully and behave equally, regardless of their caste, religion, language, gender, age, will acknowledge the second status, geography, access, marital status or any other discrepancy.
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- Will not engage in sexual favors —for instance, making promises of favorable treatment (e.g. promotion), threats of unfavorable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts-or other forms of humiliating, degrading or exploitative behavior.
- Shall not consume alcohol or drugs during working hours
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- shall carry out my duties with my best regards
- I will actively participate in any training / programs conducted by the concerned office/company.
- I use respectful gender-sensitive language in the workplace
- In the workplace, women's violence and sexual harassment activities will not encourage from my side.
- Not participate in sexual contact or activity with children under the age of 18— including grooming, or contact through Not participate in sexual contact or activity with children under the age of 18— including grooming, or contact through digital media. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or
- Reportprojectrelatedviolence/sexualharassmentandexploitationorbreachesof this code of conduct through the complaint Consider reporting through the GRM or to my manager any suspected or actual GBV/SEA/SH by a fellow worker, whether employed by my company or not, or any breaches of this Code of Conduct hearing mechanism formed ward / municipality level.
- shallnotencouragewomen's violence and sexual harassment activities in the work place By signing this, I confirm that I have read and understood the above mentioned code of conduct and I will strictly abide the code of

conduct in the work place

Entrayer Name Sasel Kuman Yadav Position Surveyor & CULLIVISON Phone No. 9843271281





#### Code of Conduct to prevent sexual & Gender Based Violence

#### Individual Code of Conduct

Acknowledge that it Is my responsibility to comply to and adhere by the contents of this code of conduct, I, hereby, declare that I have not been involved in accordance with the Sexual & Gender Based Violence related incidents. I agree that while working on the project I Annual Secondance with the Secondance related incidents. I agree that while working on the project and Sexual & Gender Based Violence related incidents. I agree that while working on the project and Sexual & Gender Based Violence respectfully and the secondary secondary.

- | Search | School | Status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status, geography, access, marital status or any other discrepancy | Social status or any other discrepanc will acknowledge and status, geography, access, marital status or any other discrepancy.
- Shell not sexually harass the subordinates, workers, using social media to use obscene words, visual materials, etc., Shall not sexually them, having sexual conversations, calling or keeping them at the work place after office hours with sexually harassing sexual intentions,
- Will not sexually exploit or abuse project beneficiaries and members of the surrounding communities.
- Will not engage in sexual harassment of work personnel and staff —for instance, making unwelcome sexual advances, requests for sexual favors, and other verbal orphysicalconductofasexualnatureisprohibited.E.g.lookingsomebodyupand requests for sexual terrors, and other terrors or physical conductor as extra an attraction in terror of the conductor of the personal gifts.
- Will not engage in sexual favors —for instance, making promises of favorable treatment (e.g. promotion), threats of
  unfavorable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts—or other forms of humiliating, degrading or exploitative behavior.
- Shall not consume alcohol or drugs during working hours
- Shall not retaliate against any worker for reporting an ethical violation
- shall not allow gender discrimination or sexual harassment in the project or the members of the local community
- If found guilty of violence against employees/workers, I will be ready for the punishment/punishable fine according to present country / world bank laws, policies and rules
- will follow reasonable work instructions (including environmental and social norms /rules
- shall carry out my duties with my best regards
- I will actively participate in any training I programs conducted by the concerned office/company.
- I use respectful gender-sensitive language in the workplace
- In the workplace, women's violence and sexual harassment activities will not encourage from my side.
- Not participate in sexual contact or activity with children under the age of 18— including grooming, or contact through digital media. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or digital media. Mistaken belief regarding the age of a child is not a defense.
- Reportprojectrelatedviolence/sexualharassmentandexploitationorbreachesof this code of conduct through the complaint hearing mechanism formed ward / municipality level.
- Consider reporting through the GRM or to my manager any suspected or actual GBV/SEA/SH by a fellow worker, whether employed by my company or not, or any breaches of this Code of Conduct

By signing this, I confirm that I have read and understood the above mentioned code of conduct and I will strictly abide the code of conduct in the work place

Complete Bind Denumer Employee Nima Bind Denumer Protein Drives 2043780 Protein 9702043780



## Code of Conduct to prevent sexual & Gender Based Violence

### Individual Code of Conduct

Don Lit. Viv. Acknowledge that it is my responsibility to comply to and adhere by the contents of this core of conduct. In accordance with the Sexual & Gender Based Violence code of conduct, I, hereby, declare that I have not been involved in any Sexual & Gender Based Violence related incidents. I agree that white working on the project.

- will acknowledge everyone respectfully and behave equally, regardless of their caste, religion, language, gender, age.
- Shall not sexually harass the subordinates, workers, using social media to use obscene words, visual materials, etc., sexually harassing them, having sexual conversations, calling or keeping them at the work place after office hours with
- Will not sexually exploit or abuse project beneficiaries and members of the surrounding communities
- Will not engage in sexual harassment of work personnel and staff —for instance, making unwelcome sexual advances, requests for sexual favors, and other verbal orphysicalconductolasexualnatureisprohibited. E.g. lookingsometodyspand down kissing howlingorsmackingsounds; hangingaroundsomebody; whistling and calcalls; in some instances, giving
- Will not engage in sexual favors —for instance, making promises of favorable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts—or other forms of humiliating, degrading or exploitative behavior.
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  employed by my company or not, or any breaches of this Code of Conduct
- shalmotencouragewomen'sviolenceandsexualharassmentactivitiesinthework place

By signing this, I confirm that I have read and understood the above mentioned code of conduct and I will strictly a conduct in the work place

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# Code of Conduct to prevent sexual & Gender Based Violence

Individual Code of Conduct

Acknowledge that it is my responsibility to example to and accept to any accept to grad a Gernouledge everyone respectfully and behave equally, regardless of ear case, respect
all acknowledge everyone respectfully and behave equally, regardless of ear case, respect
and polynomial status, geography, access, marital status or any other discrepancy.

- sexually harass the subordinates, workers, using social media to use obscere words, would materials, and sexually harassing them, having sexual conversations, calling or keeping them at the work place after office from any
- Wit not sexually exploit or abuse project beneficiaries and members of the surrounding communities
- Hall not engage in sexual harassment of work personnel and staff—for instance, making unmateurs sexual diverse, and other verbal orphysicalconductofaserusins and unmateurs sexual advances. will not engage in sexual favors, and other verbal orphysicalconductofasexualnature-sproteined E.g. sexual sexual
- will not engage in sexual favors —for instance, making promises of favorable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts—or other forms of
- . Shall not consume alcohol or drugs during working hours
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- will follow reasonable work instructions (including environmental and social norm s /rules
- shall carry out my duties with my best regards
- I will actively participate in any training / programs conducted by the concerned office/company.
- . Luse respectful gender-sensitive language in the workplace
- In the workplace, women's violence and sexual harassment activities will not encourage from my side.
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- shallnotencouragewomen's violence and sexual harassment activities in the work place

By signing this, I confirm that I have read and understood the above mentioned code of conduct and I will strictly abide the code of

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# Code of Conduct to prevent sexual & Gender Based Violence

Individual Code of Conduct

Paid he M. Acknowledge that it is my responsibility to comply to and adhere by the contents of this code of conduct. I, hereby, declare that I have not been involved acknowledge everyone respectfully and behave equally, fegarate. stuli acknowledge everyone respectfully and behave equally, regardless of their caste, religion, language, gender, age, political or social status, the subordinates, workers, using political caste, religion, language, gender, age,

political or sexually harass the subordinates, workers, using social media to use obscene words, visual materials, etc., sexually harassing them, having sexual conversations, calling or keeping them at the work place after office hours with

Will not sexually exploit or abuse project beneficiaries and members of the surrounding communities.

Will not sexual harassment of work personnel and staff—for instance, making unwelcome sexual advances, will not engage in sexual favors, and other verbal orphysicalconductofasexualnatureisprohibited.E.g.lookingsomebodyupand requests for sexual favors, hangingaroundsomebody, whistling and catcalls; in some instances, giving anal gifts.

- will not engage in sexual favors —for instance, making promises of favorable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts—or other forms of
- Shall not consume alcohol or drugs during working hours
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- shallnotencouragewomen's violence and sexual harassment activities in the work place

By signing this, I confirm that I have read and understood the above mentioned code of conduct and I will strictly abide the code of

signing this, I confirm to conduct in the work place Employee Name: Abhinesh Rajdhami Phone No. 98277 57174

ANNEX 9: Municipality letter related to campsite, stockpile, solid waste, and other facilities establishment area





विषय भरताव प्रवास्त्र भरताव triyuga.mun@gmail.com

मिति:- २०८०/०८/३८

विषय:- निर्माण को फ्रम्मा आवश्यक जग्गा उपलब्ध गरिएको बारे |

यस त्रियुगा नगरपालिकामा विश्व बैंकको आर्थिक सहयोगमा नेपाल शहरी शासिकय तथा पूर्वाधार आयोजना (NUGIP) मार्फत स्तरोन्नित हुन लागेको यस उदयपुर जिल्ला त्रियुगा नगरपालिका यहा नं. १०,११,१२,१३ मा पर्ने पहिलो र दोस्रो प्रथमिकतामा परेका १४.५ किलोमिटर सहक खण्डको निर्माणको लागी तपशिल बमोजिमको ठाँउ उपलब्ध गराईने व्याहोरा जानकारी गराईन्छ । तपशिल

- Camp Site , Stockpile, Solid waste Management, Workshop, Concrete Batch Plant बरुवा बस पार्कको उत्तर तर्फको नगरपालिकाको खली जगा।
- २. Quarry Site Borrow Pits -त्रियुगा र वरुवा खोलामा IEE Approved भएको ठाँउ |
- ३. Spoil Disposal Site- बिसनपुरमा रहेको Dumping site |
- ४. Crusher- त्रियुगा- बरुवा दोभानको खाली रहेको जगा।

सन्त कुमार बस्नेत

नगर प्रमुख

वसन्त कुमार वस्नेत

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# ANNEX 10: Notice Regarding RoW of Roads of Package II, Triyuga Municipality



### त्रियुगा नगरपालिका

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ह्मगर कार्यपालिकाको कार्यालय गर्भगर कार्य

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विषय - गड़कवी प्रश्नीत पाकानुमा

के वर्गी विकास नका सनम निर्माण आयोजन आयोजन सम्बन्ध कार्यका, कार्यका, कार्यका है। इसने तर्गी सामग्रीत नका प्रांतिण आयोजन आयोजन सम्बन्ध कार्यका, कार

धीलो प्राचीमकता (५/५)० किमी)

Capt Str	1111 7	विषय कर हम दिन सीच क्रिकेस स्टब्स्ट्रेस सन्दर्भ	प्रयोगका व	
9	सहस्तर राइन व्यक्ति क्षेत्र कित्र आहें। यह बहर विकृत स्कृत पूर्व क्षेत्रीरकार सहस्त किता १९ संबद तकाक 12m, 18m and 25m) सम्बद्ध १,200 कि सी	हरूमा विकास स्वितित सहित्य स्वास्थ्य व्यक्ति व्यक्ति स्वति ६० विष्ट, ६० विष्ट ३ ८० विष्ट कोटाई साध्य सहस्वसम्बद्ध स्वतस्य सहस्य स्वृत्येत् वस्य ३ ५१	(a)	
;	विदेशन देश नियमपुर गाहियार दिनेज गहन Asses कर्ज गील (3078 - 25 m) सम्बद्धि सुन्दर्भ कि.सी.	भिन क्षेत्र केला गुनुमार सदक २० मार्ग पेत्र ते. क	•	
1	कारणार्थ केम दि एवं सेट साम सदय (20%-1 m) बाबाई 0630 कि की	दि असे हेर दीव चीरवस उत्कार चित्रमासम्म साने वाटे = सिहर चेत्र में, ५०		
1	कुलकेर देश कि की केर सहस्र बोटरीय किया केरीहर 180% - इस र सम्बर्ग कहा के कि हैं।	क्लबीक देख दीवन स्वती श्रेष ही बाहसाम रावे सहक है किए। योज वेश न ५०		
7	विकास हो। सब कर कलाको प्रस्ताम महक (साम्य - ta) सामाई ७१८० कि.मी	प्रदेश माध्यमंत्र कीत्रों व विद्यार सम्बद्ध १००० विद्या पेत्र संशद		
•	गाइकार विश्वासय होत्र आहेश होत् काईको हाछ स्वयोदन कान होच करमसाठी साईकार दिनाल सहस्रमाम कारक - कला स्वयाई १६५० कि.मी.	प्रथम माध्यमने पीडाई द मिट्ट र नावाः १००० मिट्ट पेत्र न १२		
3	प्राप्त रोज स्व (क्कारूर प्रसाई), को सदक ही मानेजा सारे सदक बड़ा न, ५५ (80W - 19m) सम्बाई २५७० वि.स.	प्रवेश शालनमा चीहारे ११ विरूप र स्थाप २००० विरूप प्रवेश महिन पेर ४५२		
:	सारवाचा कृष बकार चीरवाचार दक्षिण मदन भगवारी मतारव हुई क्लंकी होन विमानपुर बढ़ा न १२,000% - व कन्नवारक लग्नाई संबंध कि.मी	दिन्द्र मेर देश दोजाभारतार पूर्व ब्रोजना चात्र पूर्वात साईपार जनवंदी प्रांत जीजीवृत्र साहित (दे बारजामध्य जाने बाह्य संद्रत पोहाई ५२ मिटर		
	मार्गात भीता बहा र ५२ वार इताया महत्र हो घटन भारति सहसारे पोहरे सहत्र (80% - 6 m) सम्बद्ध ५ तर्फ के के	१००० भिरम केन स.भी १००० भिरम केन स.भी		

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Municipality's Letter regarding IIE, to Suppliers

१०६०।०६।०६ मते सनियास्त्रा दिन नियुमा नामनाजिकाका नाम प्रदेश है इस है इ

ardired a HINNE 77 क्ष वसन्त कुमार वस्त्रेत नगर प्रमुख की महेशरी राई नगर उपनम्म भी मनाज कुमार घोषरी घडा अध्यक्ष बहा ने, १ क्षी घमान सिंह खत्री यहा अध्यक्ष यहा न, २ Y क्षे निलक घडादुर कटुवाल यहा अध्यक्ष यहा में, ३ ¥ थी बड़ी घरनेत बहा अध्यत बहा ने, ह थी उद्देव कुमार धापा वडा अध्यक्ष वडा नं, ४ 3 श्री घोगेन्द्र यहादुर दाहाल वड़ा अध्यक्ष बड़ा न. ६ = श्री अमर बहादुर दनुवार वडा प्रध्यक्ष वडा ने, ७ . श्री राज कुमार राउत वडा अध्यक्ष वडा ने, द 90 श्री राज कुमार द्रनुवार वडा अध्यक्ष वडा ने, ९ 99 श्री किर्ण पाण्डे यहा अध्यक्षं बहा नं. १० 99 श्री मुमन्त कोईराला यहा अध्यक्ष वहा नं, ११ 13 Manu का,बा,बडा अध्यक्ष बडा ने. १२ श्री अनिता यापा 48 थी नविन कुमार चौधरी वहा अध्यक्ष वहा नं, १३ YX बड़ा अध्यक्ष बड़ा मं. १४ थ्री हिम राज मगर 95 बड़ा अध्यक्ष बड़ा ने. १४ श्री गंगेश प्रसादं तिम्सीना 90 वडा अध्यक्ष वडा नं. १६ श्री मान बहादुर राई 95 कार्यपालिका सदस्य थी विमल राई 95 कार्यपालिका सरस्य थी डिल्ली सेर राई 20 कार्यपालिका सदस्य थी वलदेव विश्वकर्मा 39 कार्यपालिका सदस्य श्री गीता कुमारी उप्रती 12 कार्यपालिका सदस्य 33 श्री रेखा थापा मगर कार्यपतितका सदस्य 14 थी रेणका ध्रष्ठ **Guila** कार्वपालिका सदस्य 34 श्री मृनिता गजमेर

गुचिव .

श्री विष्णु भक्त मिग्देल

श्री कुन्ती परियार

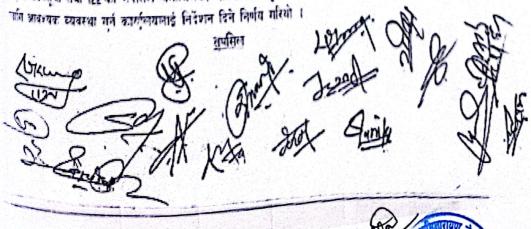
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कार्यपालिका सदस्य



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9 E	शुभ कुमारी राइ	ना स्वास के बुद्रचीक		1 11.	
99	इमा कुमारी बुद्दाकांकी		आ ग्वा से के बंदरका	प्रवर्ष.	
-	मरणमीत राष्ट्र	का.स.	आ,स्वा,सं,कं,करमगाद्धी	२ वर्ग .	
60		का.स.	स्वास्थ्य चौकी साउने	५ वर्ग.	
19	तारा तामाइ माझी	का.स.	आ,स्वा,से,क,वाजगरा	3 महिना	
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÷¥.	कमला अधिकारी	का.स.	आ,स्या,सं,के.सुकीरा	३ वर्गः	
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विश्व ने,४६३ विश्वा नगरप्रतिकाको मृद्य आन्तरिक स्रोतको रूपमा रहेको त्रिपुगा, बरुवा र मुनकोशी नदिको नदिक्य वार्थको विक कर संकलनको लागि प्रारम्भिक वाताधरणीय परिक्षण (१६६) स्वीकृत गर्नु पर्ने प्रावधान रहेकोगा विवास विश्व संख्यान प्रार्टिश, विराट-भगरमँग १६६ का लागि खार्यालयबाट सम्झौता भएकोमा स्रो फर्म बाट पेश मह्ये आर्थमुक्त 'तथा १६६ को नपसिल बर्माजिमको परिमाण स्वीकृत गरी नियमानुसार ठेका प्रकृषामा जानको



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Letter Regarding complaint by Ward no. 12 on Bisanpur crusher site



बी वियुगा नगरपालिका नगर कार्यपालिकाको कार्यालय गाईघाट, उदयपुर

मिति : २०६१/०२/२४

विषय : स्थान परिवर्तन सम्बन्धमा ।

उपरोक्त सम्बन्धमा मिति २०६९/०२/२२ गते यस वडाका वडा सदस्य श्री लक्ष्मी नारायण चौधरी सहितका स्थानीय वासिन्दाहरूको संयुक्त हस्ताक्षर सहितको माग निवेदन वमोजिम धार्मिक स्थल, वाल विकास केन्द्र, वृद्धाश्रम, किकेट रंगशाला, सामुद्धिक हरित पार्क रहेकोले उक्त स्थानबाट कसर मेसीन संचालनको लागी अन्यत्र स्थान परिवर्तन गरिदिनुहुन सिफारिस साथ अनुरोध छ ।

> रामकली वि क का.वा. वडा अध्यक्ष

का.वा. वडा अध्यक्ष



### 13: Supporting Letter to Municipal Ward 12 Office regarding rejection of Name of Crusher Plant in Ward No. 12 of Triyuga Municipality

भी भार बचा अध्यक्ष ज्यू ११ म बहा कावीलय ।

भिति : २०६९/०२/२२

विषय: जानकारी सम्बन्धमा।

उपरोक्त सम्बन्धमा हाथो १२ न वडा विषनपुर गाँउ वस्ती नीतक रहेको औरमा हाल अञ्चलनमा रहेको चल्ड वैकको लगानीमा चनिरहेको सडकहरुलाई आवश्यक पर्ने कसर मेटिरियलहरूको नानि इच्छीड़ साइड तथा कसर मेसिन सञ्चालन गर्न ठेकेदारको तथारी अनुसार हामी यस स्थानिय वार्तीहरूसंग जावश्यक विषयमा छलफलने नगरी र उक्त स्वानमा मन्दिर र वाल विकास केन्द्रवृद्धा आधाम, क्केट रंगशाला तथा सामुदायिक पार्क समेत रहेकोले वि सार्वजितक संस्वनाहरूलाई कसरकी बुलोने ध्वस्त पाने र हामी विपनपुर वासी उपभोत्ताहरको स्वास्थ्यमा प्रतिकृत असर पानुका साथै वातावरणने प्रदुसीत हुने भएको हुँदा उक्त कसरलाई नगरपालिकाको अन्य उपयुक्त क्षेत्रमा स्वान्तरण शर्मिदन हुन हामी जोडजाड माग गर्दछी।

१ लड़मी नारायण चौधरी, वि.न.पा.१२ वडा सदस्य

२ बास देव रेग्मी, त्रि.न.पा.१२

इ केन्द्रिका चौधरी, वि.न.पा.१२

इ प्रमाद परियार, वि.न.पा.१२

y विदेशी चौधरी, वि.न.पा.१२

६ तेज नारायण चौधरी, त्रि.न.पा.१२

उरमेश चौधरी, जि.न.पा.१२

८ वीवता चौधरी, त्रि.न.पा.१२

९ समादेवी चौधरी, त्रि.न.पा.१२

१० सवास विक् विन पा १२

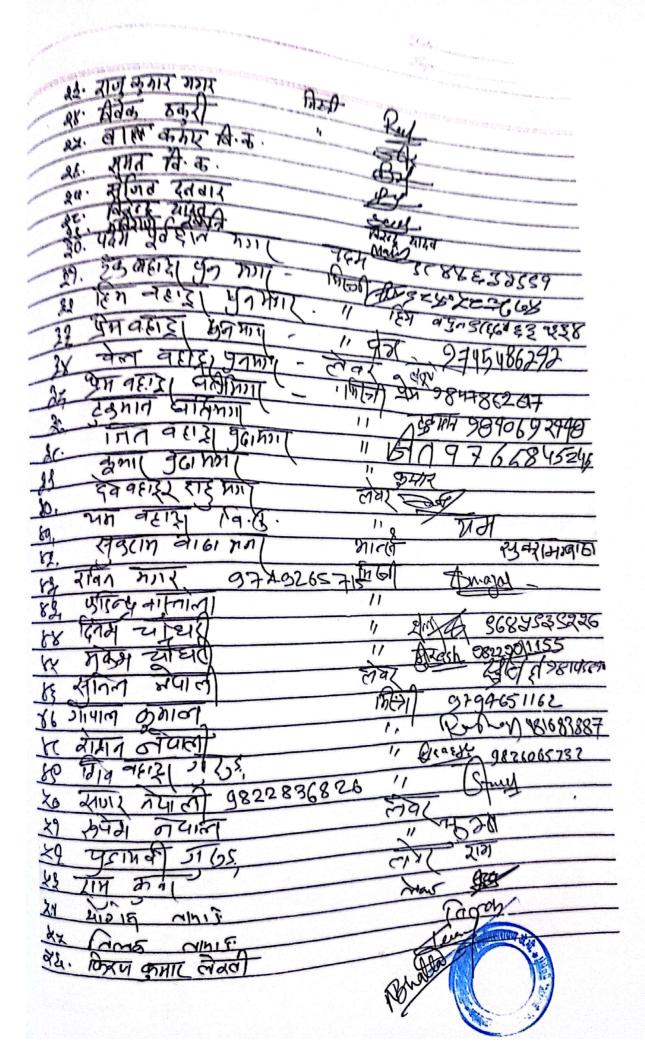
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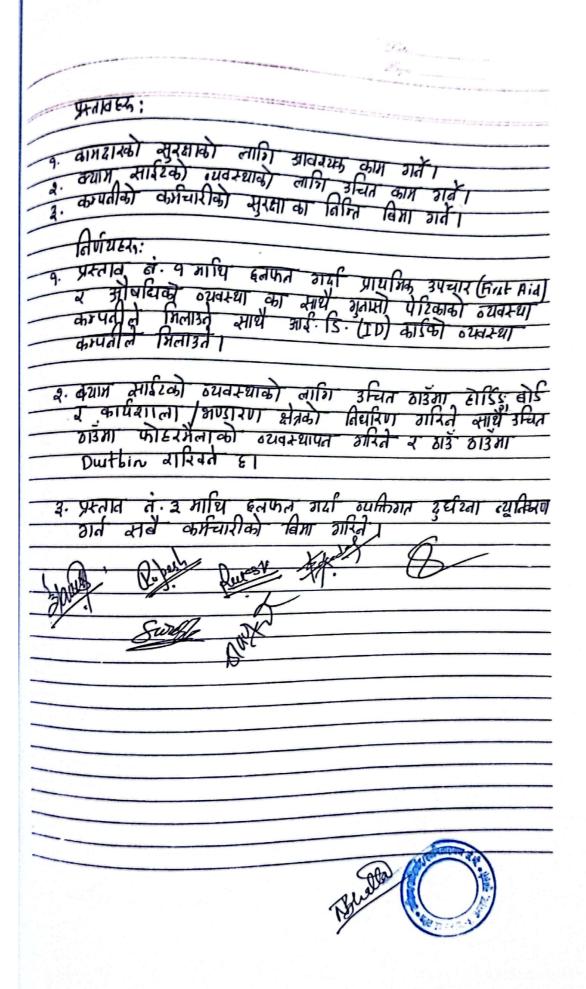
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१५ अवराम परामनी भूभ.

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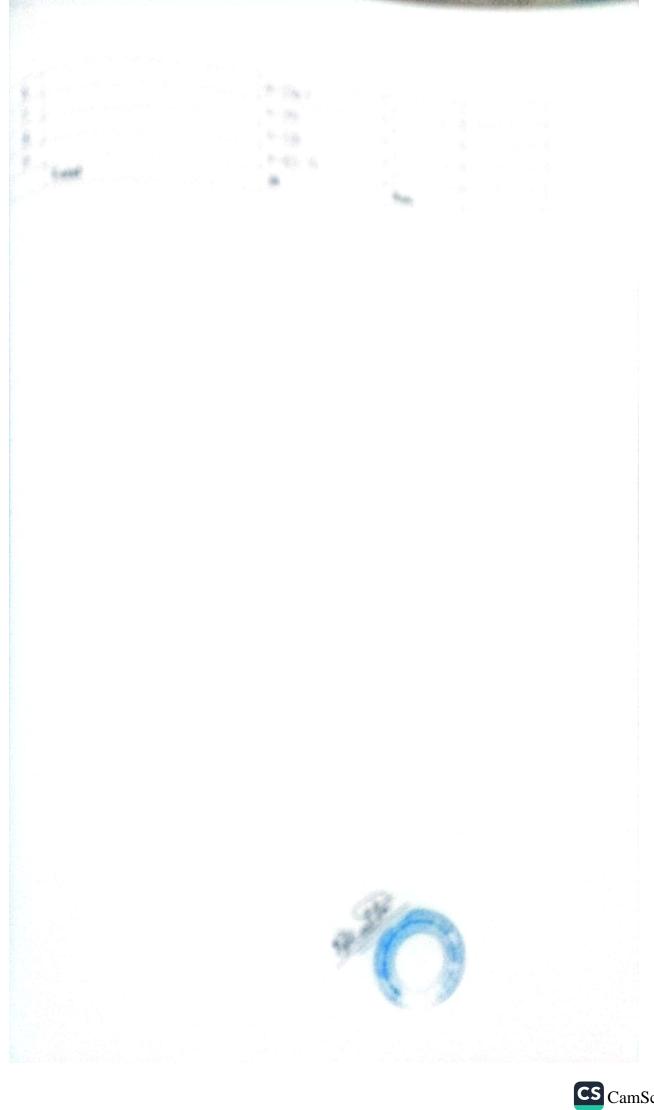






# , SEX 15: List of Zebra Crossings

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10	No.	0+600.75	The Contract Contract	
11		0+728.5		
12		1+146		
13		1+194.5		
14	Sagarmatha_2	0+058	1	
15		0+170.5		
16		0+199.75		
17		0+458.25		
18		0+496.5		
19		0+942		
20		1+011.25		
21		1+164.5	1	
22		1+130.5		
23		1+457.5		
24		1+502	1	
25		1+644.25	1	
26		1+579	1	
27		2+153.5	1	
28	Sagarmatha 3	0+019.983	1	
29		0+231.25	1	
30		0+359,954	1	
31		0+531,483	1	
32		0+568.685	1	
33		0+690.701	1	
34	Sagarmatha 4	0+026.5	1	
35	7	Name of Street, Street	A STATE OF THE PARTY OF THE PAR	

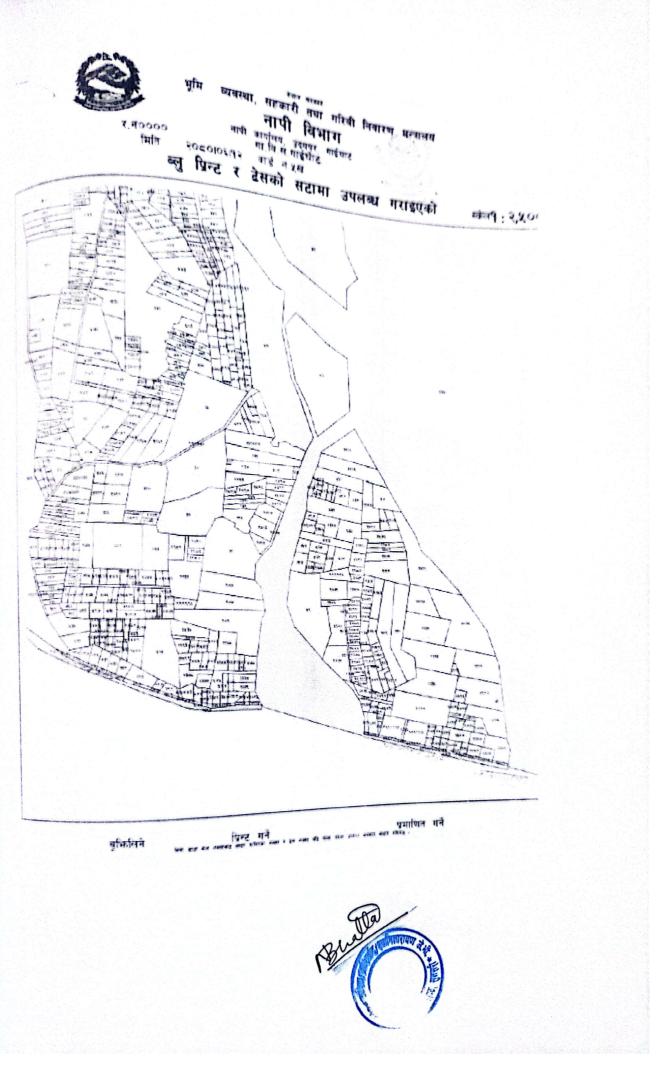


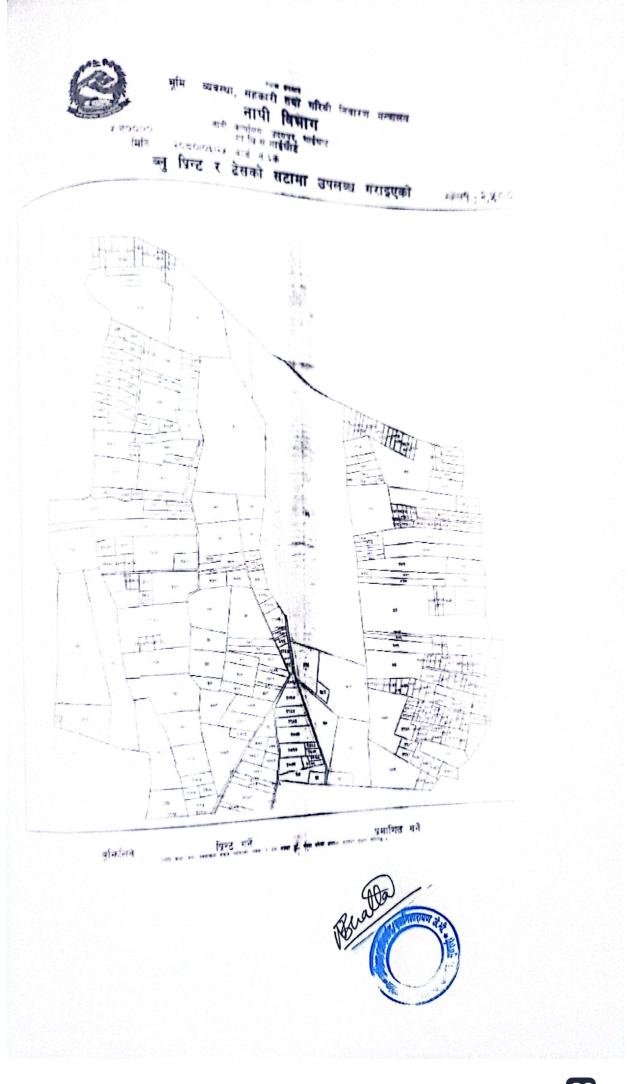


16: Cadastral maps of Alignment i Sagarmatha Road















पिन्ट पर्ने

धूभितिने







17. Letter of aggrement with the land owner for office establishment

## विषय: घर / जग्गा माडा सम्बन्धमा।

तिशीतम् निर्मा अर्थः । श्री जिद्दे बाह्यद्वाः क्षेत्र क्षेत्र श्री श्री विश्वा वर्षः । श्री क्षेत्र वर्षः वर्षः । श्री क्षेत्र वर्षः । प्रथम पत्र । अप्रतिकार्थ । अप्रतिकार्थ । अप्रतिकार्थ । अप्रम्म पत्र । UPGRADURA आशिस- आशिर्वाद- स्वोमीनारायण जेंग्भी का अधिकार अस्मिनार निर्माण ठकका है। ।दोश्रो पक्षा वीच घर तथा जग्गा भाडामा तिने सम्बन्धि भनि आरित आरितविद 

धर तथा जागा कम्पाउण्डको विवरणः १ घर धनि तथा जरगा कम्पाउण्डको नाम अगा तथा धर रहेको स्थान ्रियरको तला

Y घर तथा जन्मा कम्पाउण्डको विवरण ४.मासिक घर / जग्गा कम्पाउण्ड भाडा दर

६ भाडा भुक्तानी हुने अवधि

७. सम्भौता अवधि

: श्री शिला स्ववका

: किता न.908(क्षेत्रफल ..... O÷. 0. 42 447...कडा) : ..... तल्ला ..<u>10 ...को</u>ठा

: संलग्न घर / जग्गा कागजात वमोजिम

: पती महीना रू. २५,000 /- (अक्षरेपि

रु द्विति हडए जान ) का राते हुनेछ।

: महिना सकेको .... ०३ .... दिन भित्र

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इ. दुवै पक्ष मध्ये कुनैसे यो सम्भौता तोड्न चाहेमा ३ महिना पुर्व अर्को पक्षलाई सिश्चित रूपमा सवर गर्नु पनस ।

९ दैवीक प्रकोपका कारण घरको संरचना वा अन्य चिजको क्षति भएमा दोश्रो पक्ष जिम्मेवार हुने छैन।

९०. विघुत महशुल , खानेपानी महशुल र ईन्टरनैटको महसुल दोश्रो पक्षले व्यहोर्ने छ ।

9१. भइपरि आउने घर जग्गा कर र TDS प्रथम पक्षले व्यहोनें छ।

इति सम्बत २०८१... साल <u>०५</u> महिना <u>०६८... गते रोज विवाहिलाट</u> गुपम्।

प्रवम पक्ष (जग्गा / घर धनी)

नाम: शिला य्वव्का

डेर ४40302 ९६ डेगाना: जिल्हा पा. ४४, संग्रम टेरावर

FRAISIT: TOTASS

मिति २०६१ - ०९ - ०६८

दोश्रो पक्ष । आशिस आशिर्वाद स्वोमीनाग्रदण जेभी )

नामः शोक्ताः स्रियं न्यीदार्ट

48: Contract Managor





Figure 0.1 workers rest area



Figure 0-3: start point of sec 1 road



Figure 0.2 Camp site with camp house with Lab ,firstAid, laboratory, storage, Toilets

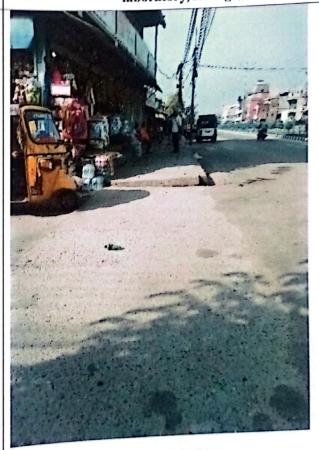


Figure 0-4: End of Sec1 road





Figure 0-5: start point of road section



Figure: 0-7: Workshop Area



Figure 0-6: Triyuga Corridor

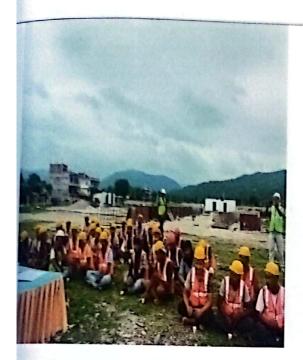


Figure 0-8: Sagarmatha Agriculture Bazar

Road Section I with proper road

signage





ure 0.8 Awareness training about wearing PPE



Figure 0.9 Awareness training on OHS

